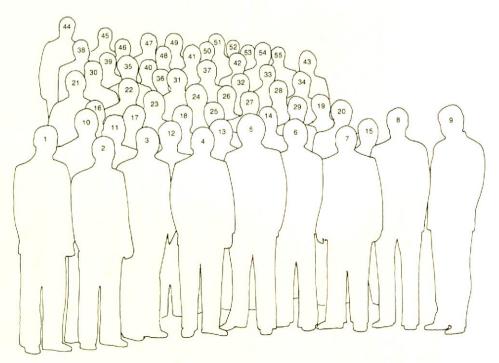


- 1. W. G. Davies 2. B. J. Parent 3. G. F. Francolini 4. J. S. Freund 5. T. A. Logan 6. B. R. Duncan 7. D. J. Dewar 8. A. H. Wade 9. M. Fabi 10. A. N. Dodd 11. P. F. McElhone 12. J. M. Wood 13. J. W. Patterson 14. P. Leblanc 15. G. B. Bishop 16. R. H. Medel 17. J. D. Lamont 18. T. J. Sheahan 19. D. H. Gordon 20. R. N. deRyk 21. J. E. Jeffery 22. J. C. Brohman 23. J. D. Outerson 24. G. May 25. K. C. Seebach 26. R. J. Claringbold 27. J. B. Pittao 28. J. Pasma
- 29. W. C. Miller 30. A. E. Griffen 31. A. P. Gardner 32. G. R. Thomas 33. J. T. Moran 34. E. S. Nesbitt 35. L. E. Hintz 36. G. W. Monaghan 37. W. W. Mawhiney 38. P. R. Beaudry 39. P. A. Blyth 40. T. C. Foreman 41. J. Armour 42. R. J. McConnell 43. K. S. Stephenson 44. J. A. Humphrey 45. R. E. Bentley 46. J. Cocchetto 47. B. R. Hamilton 48. G. K. Bennett 49. D. B. Nevill 50. D. J. Magashazi 51. R. White 52. H. A. Simmons 53. F. Pencz 54. P. L. MacGinnis 55. J. C. Stewart



### DIRECTORS

GENO F. FRANCOLINI Vice-Chairman and Chief Executive Officer

DONALD H. GORDON Vice-President and Secretary of Allpak Limited

T. NORMAN HALL President and Chief Operating Officer, Hall Corporation Shipping Limited

MILTON E. HARRIS President, J. Harris & Sons Limited

RICHARD M. IVEY, Q.C. Chairman of the Board of Allpak Limited

RICHARD W. IVEY Associate, Tory, Tory, Deslauriers & Binnington Barristers and Solicitors

FREDERICK W.P. JONES Business Consultant

GERALD V. LIVINGSTON Honorary Chairman of the Board

IAN H. McLEOD President of Allpak Limited

A. HARRY WADE President and Chief Operating Officer

### OFFICERS

GERALD V. LIVINGSTON Honorary Chairman of the Board

RICHARD M. IVEY Chairman of the Board

GENO F. FRANCOLINI Vice-Chairman and Chief Executive Officer

A. HARRY WADE President and Chief Operating Officer

JOSEPH S.FREUND Senior Vice-President and General Manager Export

W. GWYLFA DAVIES Vice-President and General Manager, U.K.

DONALD J. DEWAR Vice-President, Customs Brokerage and Freight Forwarding

MARTIN FABI Vice-President, Warehousing

THOMAS A. LOGAN Vice-President, Transportation

BRIAN R. DUNCAN Vice-President, Finance

BEN J. PARENT Assistant Vice-President, Administration

ANDY N. DODD Assistant Vice-President, Export

### AUDITORS

CLARKSON, GORDON & CO.

## VALUATION DAY

For Canadian capital gains tax purposes, Valuation Day values as established by the Department of National Revenue are:

| Series "A" 6% First Preference Shares\$ | 39.25 |
|---|-------|
| Common Shares                           | 9.00  |



## **HEAD OFFICE**

264 TILLSON AVE. TILLSONBURG, ONTARIO N4G 3B6

### PLANTS AND WAREHOUSES

 TILLSONBURG, ONTARIO 264 Tillson Ave. Highway 3

 LONDON, ONTARIO 847 Highbury Ave. (Hwy. 126)

 HAGERSVILLE, ONTARIO City of Nanticoke, Nr. Townsend

### SUBSIDIARIES

LIVINGSTON ALLPAK (U.K.) LIMITED Welton Packing Station Watford Nr. Rugby, Warwickshire, U.K.

LIVINGSTON INDUSTRIES INC. 1111 Imeson Park Blvd. Jacksonville, Florida

LIVINGSTON MUTUAL WAREHOUSING LIMITED 137 Horner Ave., Toronto, Ontario 260 Brimley Road, Scarborough, Ontario 60 Shorncliffe Road, Toronto, Ontario 346 Arvin Ave. (Stoney Creek), Hamilton, Ontario 847 Highbury Ave. (Hwy. 126), London, Ontario 1655 Fleetwood Road, Montreal, Quebec 415 Manitou Road S.E., Calgary, Alberta Consolidated Warehousing 14735-124th Ave., Edmonton, Alberta 1450 Mountain Ave., Winnipeg, Manitoba

LIVINGSTON TRANSPORTATION LIMITED 81 Gaylord Road, St. Thomas, Ontario 334 Arvin Ave. (Stoney Creek), Hamilton, Ontario 2421 Cawthra Road (Mississauga), Toronto, Ontario 22 Houser Lane, Woodstock, Ontario 844 Bridge Ave., Windsor, Ontario 120 Townline Road, Tillsonburg, Ontario R.R. #6, Chatham, Ontario 1655 Fleetwood Rd., Montreal, Quebec

INTERNATIONAL IMPORT CUSTOMS BROKERS INC. 60 Shorncliffe Road, Toronto, Ontario

LEITH & DYKE LIMITED 260 - One Bentall Centre, 505 Burrard St., Vancouver, B.C.

ICB FREIGHT SERVICES (U.K.) LIMITED International House London (Heathrow) Airport Great-Southwest Rd. Feltham, Middlesex, U.K.



# To the Shareholder:

A decade has passed since Allpak Limited (formerly Allpak Products Limited) purchased control of Livingston Industries Limited. It has also been ten years since I assumed the Presidency of the company... February, 1969.

In January, 1979, Allpak purchased all of the outstanding shares of Livingston Industries Limited (thus delisting the company from the Toronto Stock Exchange), and in March, 1979, I relinquished the title of President and assumed the position of Vice-Chairman and Chief Executive Officer of the company.

We therefore thought this might be an appropriate time to look back over the past decade and review what the 10 years has meant not only to the company, but to our employees, our customers, our suppliers and our present and former shareholders.

The company changed its year-end from April 30th to July 31st effective July 31, 1977, therefore, our ten years under review will be a comparison of the fiscal year ended April 30, 1969 with that ended July 31, 1979.

Ten years ago, Canada was in the midst of a business boom — the economy was strong and the stock market was buoyant. Today, the economy is troubled, the stock market is speculative, and inflation has become the most critical problem facing the entire world, with energy costs being the major cause. In spite of the uncertainty, we have confidence in the future, and will — as we have over the past decade continue to invest in growth and expansion.

### HIGHLIGHTS OF THE DECADE 1969-1979

In 1969, our sales amounted to \$15.2 million; in 1979, they increased to \$109.5 million. During the same period, our net earnings rose from \$1.1 million to \$7.3 million, an increase of 564% or approximately 20% per annum on a compound rate.

Shareholders' equity increased from \$4.3 million as at April 30, 1969, to \$34.9 million as at July 31, 1979. Return on common equity for the decade remained fairly constant averaging 23.2% per annum.

Debt to equity ratio (long term debt of \$0.9 million as a ratio of total equity and deferred taxes of \$4.5 million) was 20.0% as at April 30, 1969 and 52.6% as at July 31, 1979 (long term debt of \$19.4 million as a ratio of total equity and deferred taxes of \$36.9 million) — an increase brought about by the large capital investments during the decade. Total assets have increased from \$8.8 million as at April 30, 1969 to \$88.3 million as at July 31, 1979.

Fixed assets have increased on a net book value basis from \$4.9 million as at April 30, 1969 to \$49.3 million as at July 31, 1979 as follows:

|                               | July 31,<br>1979 | April 30,<br>1969 |
|-------------------------------|------------------|-------------------|
| Land                          | \$ 8,920,200     | \$ 148,900        |
| Siding, roadways, etc         | 1,696,800        | 397,000           |
| Buildings                     | 38,991,300       | 3,580,700         |
| Machinery and equipment       | 9,196,100        | 2,934,700         |
| Automotive equipment          |                  | 1,063,200         |
| Leasehold improvements        |                  | 748,300           |
|                               | 72,262,500       | 8,872,800         |
| Less accumulated depreciation |                  |                   |
| and amortization              | 23,005,400       | 4,002,200         |
|                               | \$49,257,100     | \$4,870,600       |
|                               |                  |                   |

Our land holdings have increased from 37 acres as at April 30, 1969 to 1,189 acres as at July 31, 1979. Facilities area has increased from 800,000 square feet as at April 30, 1969 to 4,900,000 square feet as at July 31, 1979.

As well, we had warehouses under construction as at July 31, 1979; 200,000 square feet in Edmonton and 70,000 square feet in the U.K.

The facilities are geographically distributed in Canada, U.S.A. and the U.K. and all of our major centres of operations have now available for future expansion, company owned lands.

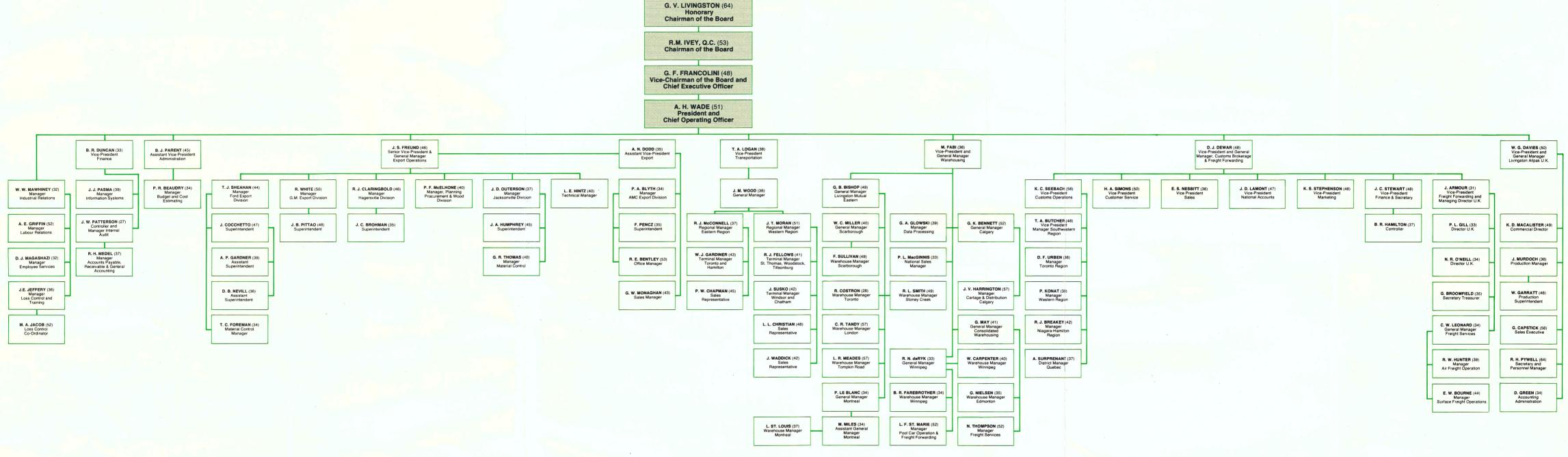
In spite of the major expansion undertaken during this ten year period, we still have strived to maintain a conservative leveraged position. Our aim is to insure that the company is able to withstand if necessary, a recessionary climate.

Our ten-year strategy for growth was to concentrate on the service industry versus major manufacturing. That area, we labelled the "Total Distribution Service" . . . a total service which includes export packing, packaging, transportation, warehousing, freight forwarding and customs brokerage. The breakdown in sales composition is as follows:

| Year E<br>July 31,              |      | _  | Year E<br>July 31,              |      | Year Endeo<br>April 30, 196     |      |
|---------------------------------|------|--|---------------------------------|------|---------------------------------|------|
| \$<br>(thousands<br>of dollars) | %    |  | \$<br>(thousands<br>of dollars) | %    | \$<br>(thousands<br>of dollars) | %    |
| 67,300                          | 61   | Export packing<br>Warehousing and                        | 51,100                          | 70   | 10,900                          | 72   |
| 15,700                          | 14   | Distribution<br>Customs<br>brokerage and<br>Freight      | 12,800                          | 17   |                                 | —    |
| 13,400                          | 13   | Forwarding   | _                               |      | · · · ·                         | _    |
| 9,200                           | 8    | Transportation<br>Manufacturing<br>Wood and<br>Wirebound | 6,700                           | 9    | 800                             | 5    |
| 3,800                           | 4    | Packaging  | 2,800                           | 4    | 3,500                           | 23   |
| 100                             |      | Real Estate  | 100                             |      |                                 |      |
| \$109,500                       | 100% | = "  | \$73,500                        | 100% | \$15,200                        | 100% |









### **BOARD OF DIRECTORS**

| Geno F. Francolini    | - Tillsonburg                     |
|-----------------------|-----------------------------------|
| Donald H. Gordon      | - London                          |
| T. Norman Hall        | — Montreal                        |
| Milton E. Harris      | - Toronto                         |
| Richard M. Ivey       | <ul> <li>London</li> </ul>        |
| Richard W. Ivey       | <ul> <li>Toronto</li> </ul>       |
| Frederick W. P. Jones | - London                          |
| Gerald V. Livingston  | <ul> <li>London</li> </ul>        |
| lan H. McLeod         | <ul> <li>London</li> </ul>        |
| A. Harry Wade         | <ul> <li>— Tillsonburg</li> </ul> |
|                       |                                   |

August 1, 1979 ( ) — age of executive

Over the ten-year period, we have made the following acquisitions and divestitures. The medium of payment for all of the acquisitions, save two, was either all cash or a combination of cash and debt. The acquisitions up to now were of relatively small companies, but were an important part of the growth plan.

### ACQUISITIONS (DIVESTITURES)

| FISCAL<br>YEAR<br>1969 | COMPANY/DIVISION NAME<br>J. Waldie Company   | TYPE OF<br>BUSINESS                     |
|------------------------|--|---|
| 1905                   | St. Thomas, Ontario  | highway transport                       |
| 1970                   | Kenhar Industries Limited<br>Brampton, Ontario                                     | steel forgings<br>manufacturer          |
| 1971                   | Livingston Allpak (U.K.) Limited   | export packing                          |
| 1972                   | Motor Packing Limited U.K.   | export packing                          |
| 1973                   | Wirebound box division of<br>Consolidated Bathurst Limited<br>Hagersville, Ontario | wirebound<br>wooden box<br>manufacturer |
|                        | O. Robertson Transport Limited<br>Hamilton, Ontario                                | highway transport                       |
|                        | Waltson Warehousing Limited<br>Hamilton, Ontario                                   | warehousing                             |
|                        | Mutual Warehousing Limited<br>Toronto, Ontario                                     | warehousing and<br>distribution         |
| 1974                   | Woodland Realty Limited<br>London, Ontario   | retail real estate                      |
|                        | (Persista division<br>Toronto, Ontario)  | ( steel stampings ) manufacturer        |
| 1975                   | H. B. Christian Limited<br>Woodstock, Ontario                                      | highway transport                       |
|                        | Spicknell Transport Limited<br>London, Ontario                                     | highway transport                       |
| 1976                   | Bennett & Shaw Storage and<br>Distributing Limited<br>Calgary, Alberta             | warehousing and distribution            |
|                        | Manitoba Cartage and Storage<br>Limited, Winnipeg, Manitoba                        | warehousing and distribution            |
|                        | M.I.T. Freightlines Limited<br>Tillsonburg, Ontario                                | highway transport                       |
|                        | (Kenhar division<br>Brampton, Ontario)   | (steel forgings<br>manufacturer)        |
|                        | Merrifield Transport Company Limited<br>Windsor/Detroit, U.S.A.                    | highway transport                       |
| 1977                   | (Woodland Realty Limited<br>London, Ontario  | (retail real estate)                    |
| 1978                   | International Customs Brokers<br>Limited, Toronto, Ontario                         | customs brokers                         |
|                        | I.C.B. Freight Services<br>U.K. Limited  | freight forwarders                      |
|                        | Waddick Transport Limited<br>Chatham, Ontario                                      | highway transport                       |
| 1979                   | Terminal Customs Brokers<br>Guelph, Ontario  | customs brokers                         |
|                        | Consolidated Warehousing Limited<br>Edmonton, Alberta<br>Winnipeg, Manitoba        | warehousing and<br>distribution         |
|                        |  |   |

Today, we are seeking acquisitions of a somewhat larger size than in the past and, because these acquisitions may be larger, they may represent new fields of interest while still lying within our traditional "Total Distribution Service" sphere of activity.

Last, but not least, "People"... "Livingston is People"... the number we employ has grown from just over 700 in 1969 to over 3,000 in 1979. Our success has been made to look easy because of our people. It has been a priority with us that we must provide our employees with the security of working for a successful company, with job satisfaction, with good remuneration and safe working conditions and acknowledging their right to be informed. Because our "Group" has expanded so greatly in numbers in the last ten years, we are currently devoting a considerable time and effort to improving communications and consultation with employees and their representatives. This we are doing because we are convinced that the healthy long-term growth of the company depends on it.

Hopefully too, in the decade, we have provided our customers with a high standard of service at fair prices and our shareholders with adequate rewards for their confidence.

### **HIGHLIGHTS OF FISCAL 1979**

A very successful year in spite of our first major labour disruption in ten years. Our export packing division in Canada experienced a four week strike . . . January, 1979. Since the settlement, management and union have, under the auspices of the Ontario Department of Labour, held dialogue sessions which we feel have been very constructive and progressive.

The major accomplishment in fiscal 1979 was the integration of International Customs Brokers Limited and I.C.B. Freight Service U.K. Limited (acquired July 19, 1978): a major customs brokerage and freight forwarding services company in Canada and the United Kingdom. Subsequent to July 31 another major accomplishment was the agreement and amalgamation of Import Customs Brokers Limited (as at August 17, 1979) with International to form the largest Canadian owned customs brokerage firm, International Import Customs Brokers Inc. Included in this Canadian network of customs brokers is majority control of Leith & Dyke Limited in British Columbia.

During the year the warehouse expansions were as follows:

Also during the year Consolidated Warehousing Limited was acquired bringing into the corporate stream additional facilities in Winnipeg and Edmonton of approximately 400,000 square feet. Meanwhile a leased warehouse in Brampton, Ontario of 125,000 square feet was closed. Livingston Mutual Warehousing Limited is now the premier grocery warehousing and distribution company in Canada.

Livingston Allpak (U.K.) Limited further expanded its warehouse capabilities with a 70,000 square foot addition during the year.

A first for us . . . the warehouse division embarked on a major experiment . . . Mini warehousing, do-it-yourself storage. The idea behind it is simple . . . easily accessible storage space is offered in a supervised, well-lit complex. Each user has his own fully enclosed locked area and he is provided with a key. Anytime he wishes during the complex's business hours, he can visit his mini-warehouse and add or take away items as he sees fit for no extra charge. The storage space can be rented for long or shot term periods of time.

Our experiment, a 42 unit facility is located at our Highbury Avenue, London, Ontario complex.

### FINANCIAL REVIEW OF FISCAL 1979

Briefly, consolidated sales were \$109,453,000 compared with \$73,530,000 in the previous year . . . an increase of approximately 48%.

Consolidated net income amounted to \$7,261,000 in 1979 as compared to \$6,515,000 for the year ended July 31, 1978.

Income before taxes on income as a percentage of sales was 12.9% in 1979 versus 16.5% in 1978 . . . affected primarily by the labour dispute.

Cash flow per common share for the year increased to \$7.24 per share in 1979 from \$6.08 per share for the year ended July 31, 1978.

The net capital expenditure for fiscal 1979 of \$9,914,000 generally breaks down by division as follows:

| Export Packing — Canadian | \$1,374,000 |
|---------------------------|-------------|
| — U.S.A                   | 364,000     |
| Warehousing — Canadian    | 4,929,000   |
| — U.K                     | 1,058,000   |
| Transportation            | 1,710,000   |
| Customs Brokerage         | 479,000     |
|                           | \$9,914,000 |

Of the capital expenditures of \$9,914,000 approximately \$4,800,000 was financed by increased long term debt, the balance by internally generated cash flow.

The company's land holdings have increased to 1,189 acres in 1979 as against 1,115 in 1978 and facilities area has increased from 4,339,000 square feet in 1978 to 4,883,000 square feet in 1979.

Working capital during the year increased by \$2,427,000 from \$440,000 at July 31, 1978 to \$2,867,000 at July 31, 1979 . . . a working capital ratio of 1.1 to 1. Meanwhile, the company's acid test ratio remained virtually unchanged at 0.89 to 1 as at July 31, 1979.

The debt to equity ratio was also virtually unchanged during the year at 53% at July 31, 1979.

Shareholders' equity at July 31, 1979 amounted to \$19.65 per common share as compared to \$16.32 per common share at July 31, 1978. Return on assets for the year ended July 31, 1979 amounted to 8.2% as against 8.7% in 1978. Return on common equity for the year ended July 31, 1979 amounted to 22.7% as against 24.8% in 1978.



IMATED

### WE SEE FOR FISCAL 1980

- A fairly flat export packing activity in North America and the U.S. at best, but more than likely a decrease because of the worldwide economic fragility due to the oil/energy uncertainty.
- Completion of our Western Canada expansion programme with the additional facilities in Edmonton. Review of our mini warehouse experiment and decision on our direction.
- Another expansion of 70,000 square feet in the U.K. on the existing Welton Sawmills Nr. Rugby site.
- Assimilation changes within our recently amalgamated customs brokerage subsidiary. We also anticipate that we will be making selective purchases of customs brokerage operations to further supplement our Canada wide coverage.
- 5) Further expansions and acquisitions are anticipated in the freight forwarding field.
- In the transportation area most of the expansion will be internal with acquisitions, if any, coming only toward the end of fiscal 1980.
- 7) In the real estate area . . .
  - (i) Fourth year planning of City of Nanticoke (Hagersville/Townsend) acreage . . . if progress is similar to that enjoyed in fiscal 1979 . . . moving the anticipated development date forward to 1982.
  - (ii) Consummation of development of our 13 acre site in Brampton, Ontario (former Kenhar site . . . partially leased until 1984) and for the 25 acre site in London, Ontario.
- 8) Further expansion by acquisition in the U.S.A. and/or the U.K. in the field of the "Total Distribution Services".

### THE OUTLOOK

Although the years ahead do hold uncertainties, I think we can look forward to a reasonable continuing growth in our six operating divisions:

Export packing including packaging manufacturing Warehousing and Distribution Transportation Customs Brokerage Freight Forwarding Real Estate

I would like to express my personal thanks to our directors, our senior officers, our dedicated staff and able employees for their expert guidance, full support and co-operation that I have received without exception. It was for the most part their efforts which brought forth the results contained in this report.

Thanks . . . for a great ten years.

On behalf of the Board, no

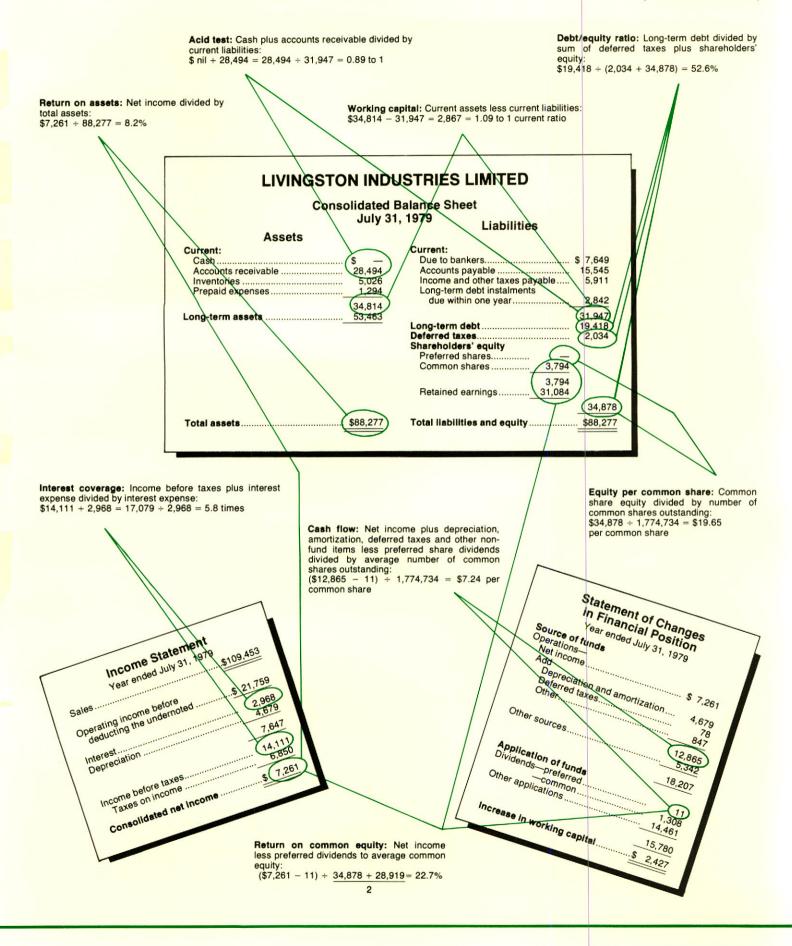
Vice-Chairman of the Board

Chairman of the Board

Honorary Chairman of the Board

# What to look for in the Financial Statements

(Thousands of dollars)



# **Financial Review**

|            | Years ended July | 31        |   |
|------------|------------------|-----------|---|
| 1979       | 1978             | *1977     |   |
|            |                  |           | thousands of dollars (except per share figure)  |
| \$ 109,453 | \$ 73,530        | \$ 63,727 | Sales   |
| 21,759     | 17,168           | 14,767    | Operating income  |
| 4,679      | 3,677            | 3,468     | Depreciation and amortization   |
| 2,968      | 1,329            | 1,106     | Interest  |
| 6,850      | 5,647            | 4,605     | Taxes on income   |
| 7,261      | 6,515            | 5,588     | Net income before extraordinary items   |
| _          | =                | 78        | Extraordinary items:<br>Taxes recoverable by subsidiary by<br>application of pre-acquisition losses<br>Gain on sale of assets |
| 7,261      | 6,515            | 5,666     | Net income  |
| 11         | 29               | 33        | Preference share dividends  |
| 7,250      | 6,486            | 5,633     | Earnings available for common shareholders  |
| \$ 49,257  | \$ 43,384        | \$ 33,103 | Fixed assets (net)  |
| 9,914      | 10,705           | 10,478    | Capital expenditures  |
| 88,277     | 74,807           | 45,307    | Total assets  |
| 19,418     | 16,890           | 12,084    | Long-term debt (net)  |
| 34,878     | 29,395           | 24,002    | Shareholders' equity  |
| \$ 4.08    | \$ 3.66          | \$ 3.22   | Earnings per comon share**  |
| 4.08       | 3.66             | 3.18      | Earnings per common share before extraordinary items**  |
| 7.24       | 6.08             | 5.18      | Cash flow per common share**  |
| 19.65      | 16.32            | 13.25     | Equity per common share   |
| .72        | .60              | .50       | Dividend rate per common share annualized   |
| 1,774,734  | 1,772,234        | 1,772,234 | Number of common shares   |

\*The company has changed its year end to July 31 from April 30 effective July 31, 1977.

\*\*Based on an average number of common shares outstanding during the year.



|    | Market . |           |           | Years er  | nded April 30 |           | A Second  |           |
|----|----------|-----------|-----------|-----------|---------------|-----------|-----------|-----------|
|    | 1976     | 1975      | 1974      | 1973      | 1972          | 1971      | 1970      | 1969      |
|    |          | 1. 出生物    |           |           |               |           |           |           |
| \$ | 52,436   | \$ 48,112 | \$ 34,784 | \$ 24,362 | \$ 19,523     | \$ 17,247 | \$ 17,674 | \$ 15,200 |
|    | 12,508   | 9,208     | 6,133     | 3,726     | 3,547         | 3,204     | 3,652     | 3,044     |
|    | 3,070    | 1,943     | 1,248     | 872       | 773           | 746       | 720       | 649       |
|    | 845      | 525       | 552       | 69        | 43            | 88        | 92        | 118       |
|    | 3,944    | 3,262     | 2,005     | 1,267     | 1,278         | 1,234     | 1,518     | 1,221     |
|    | 4,649    | 3,478     | 2,328     | 1,518     | 1,453         | 1,136     | 1,322     | 1,056     |
|    |          |           |           |           |               |           |           |           |
|    |          | 59        | 130       | 86        | 104           | 75        |           | 副主主       |
|    | 288      |           | 90        |           |               |           | -         |           |
|    | 4,937    | 3,537     | 2,548     | 1,604     | 1,557         | 1,211     | 1,322     | 1,056     |
|    | 41       | 57        | 66        | 71        | 75            | 83        | 84        | 89        |
|    | 4,896    | 3,480     | 2,482     | 1,533     | 1,482         | 1,128     | 1,238     | 967       |
| \$ | 24,262   | \$ 20,086 | \$ 15,835 | \$ 9,088  | \$ 7,559      | \$ 6,271  | \$ 5,314  | \$ 4,871  |
|    | 7,632    | 6,186     | 7,469     | 2,590     | 2,022         | 468       | 776       | 513       |
|    | 36,280   | 30,628    | 25,408    | 15,885    | 12,820        | 10,849    | 10,766    | 8,227     |
|    | 8,025    | 7,161     | 5,678     | 1,169     | 845           | 412       | 805       | 900       |
|    | 18,840   | 14,832    | 12,112    | 10,129    | 8,975         | 7,954     | 6,392     | 5,109     |
| \$ | 2.82     | \$ 2.01   | \$ 1.44   | \$ .90    | \$ .89        | \$.71     | \$ .83    | \$.71     |
|    | 2.66     | 1.98      | 1.31      | .85       | .83           | .67       |           |           |
|    | 4.78     | 3.40      | 2.30      | 1.54      | 1.38          | 1.16      | 1.32      | 1.10      |
|    | 10.42    | 8.05      | 6.37      | 5.21      | 4.66          | 3.97      | 3.20      | 2.54      |
|    | .44      | .34       | .28       | .24       | .22           | .22       | .161/2    | .15       |
| 1  | ,743,365 | 1,734,280 | 1,731,271 | 1,717,971 | 1,668,638     | 1,665,118 | 1,561,179 | 1,437,573 |

# Assets

## **CONSOLIDATED BALANCE SHEET**

JULY 31, 1979 (with comparative amounts at July 31, 1978)

|   | 1979         | 1978         |
|---|--------------|--------------|
|   |              |              |
| Current:  |              |              |
| Accounts receivable   | \$28,493,823 | \$22,651,712 |
| Inventories — at the lower of cost and net realizable value —       |              |              |
| Finished goods1,209,290   |              |              |
| Work in process   |              |              |
| Raw materials2,921,922  | 5,026,504    | 3,639,804    |
| Prepaid expenses and sundry assets                                  | 1,293,816    | 774,010      |
|   | 34,814,143   | 27,065,526   |
| Mortgages receivable  | 238,242      | 242,184      |
| Fixed — note 2  | 49,257,118   | 43,384,449   |
| Highway operating authorities — at cost                             | 667,500      | 651,500      |
| Goodwill — at cost less amortization of \$85,000 (\$28,769 in 1978) | 3,299,752    | 3,463,519    |
|   |              |              |
|   |              |              |
| On behalf of the Board  |              |              |

GERALD V. LIVINGSTON, Director GENO F. FRANCOLINI, Director

(See accompanying notes)

\$ 88,276,755

\$ 74,807,178



# **Liabilities and Shareholders' Equity**

# **CONSOLIDATED BALANCE SHEET**

JULY 31, 1979 (with comparative amounts as at July 31, 1978)

|   | 1979         | 1978         |
|---|--------------|--------------|
|   |              |              |
| Current liabilities:                        |              |              |
| Due to bankers — note 3                     | \$ 7,648,816 | \$ 8,070,580 |
| Accounts payable and accrued charges        | 11,942,526   | 8,508,575    |
| Brokerage customer deposits and advances    | 3,602,734    | 2,075,037    |
| Income and other taxes payable              | 5,910,527    | 4,604,744    |
| Long-term debt due within one year          | 2,842,354    | 3,366,687    |
|   | 31,946,957   | 26,625,623   |
| Long-term debt — note 3                     | 19,417,999   | 16,890,526   |
| Deferred income taxes                       | 2,033,610    | 1,895,900    |
| Shareholders' equity:                       | 3            |              |
| Capital — note 4<br>Authorized:             |              |              |
| 3,000,000 common shares of no par value     |              |              |
| Issued:                                     |              |              |
| 0 first preference shares Series "A"        |              |              |
| (9,522 shares in 1978)                      | 0.704.000    | 476,100      |
| 1,774,734 common shares (1,772,234 in 1978) | 3,794,663    | 3,763,413    |
|   | 3,794,663    | 4,239,513    |
| Retained earnings                           | 31,083,526   | 25,155,616   |
|   | 34,878,189   | 29,395,129   |
| (See accompanying notes)                    |              |              |
|   | \$88,276,755 | \$74,807,178 |
|   |              |              |

# **CONSOLIDATED STATEMENT OF RETAINED EARNINGS**

YEAR ENDED JULY 31, 1979

(with comparative amounts for the year ended July 31, 1978)

|                                   | 1979         | 1978                  |
|-----------------------------------|--------------|-----------------------|
| Balance beginning of year         | \$25,155,616 | \$19,725,065          |
| Add:                              |              |                       |
| Consolidated net income           | 7,261,401    | 6,515,497             |
| Discount (premium) on purchase of |              |                       |
| preference shares — note 4        | (14,283)     | 7,722                 |
|                                   | 32,402,734   | 26,248,284            |
| Deduct:                           |              |                       |
| Dividends paid —                  |              |                       |
| On preference shares              | 10,760       | 29,328                |
| On common shares                  | 1,308,448    | 1,063,340             |
|                                   | 1,319,208    | 1,092,668             |
| Balance end of year               | \$31,083,526 | \$25,155,616          |
|                                   |              | and the second second |

(See accompanying notes)

## CONSOLIDATED STATEMENT OF INCOME

## YEAR ENDED JULY 31, 1979

(with comparative amounts for the year ended July 31, 1978)

|  | 1979          | 1978         |
|--|---------------|--------------|
| Sales  | \$109,452,874 | \$73,530,545 |
| Operating income before deducting the undernoted expenses              | \$ 21,758,567 | \$17,168,637 |
| Interest (including interest on long-term debt of \$1,920,807 in 1979; |               |              |
| \$1,257,416 in 1978)   | 2,968,474     | 1,329,056    |
| Depreciation and amortization  | 4,678,692     | 3,677,184    |
|  | 7,647,166     | 5,006,240    |
| Income for year before taxes on income                                 | 14,111,401    | 12,162,397   |
| Taxes on income:   |               |              |
| Current  | 6,772,000     | 5,368,523    |
| Deferred   | 78,000        | 278,377      |
|  | 6,850,000     | 5,646,900    |
| Consolidated net income  | \$ 7,261,401  | \$ 6,515,497 |
|  |               |              |
| Earnings per share   | \$4.08        | \$3.66       |
|  | Φ4.00         | <u></u>      |
|  |               |              |

(See accompanying notes)



# **CONSOLIDATED STATEMENT OF CHANGES IN FINANCIAL POSITION**

## YEAR ENDED JULY 31, 1979

|                             | and the second se | and the second se |               | ,        |
|-----------------------------|---|---|---------------|----------|
| for the second second to se |   | and the second second   | and a distant | 4 4070)  |
| (with comparative           | amounts to  | or the year   | ended July 3  | 1, 19/8) |
| (mail oomparaare            |   |   |               | .,,      |

|  | 1979         | 1978         |
|--|--------------|--------------|
| Source of funds:   |              |              |
| Operations —   |              |              |
| Consisting of:   |              |              |
| Consolidated net income  | \$ 7,261,401 | \$ 6,515,497 |
| Add non-fund items —   |              |              |
| Depreciation and amortization  | 4,678,692    | 3,677,184    |
| Deferred income taxes  | 78,000       | 278,377      |
| Other  | 846,636      | 334,928      |
|  | 12,864,729   | 10,805,986   |
| Repayments of mortgages receivable   | 3,942        | 123,953      |
| Long-term financing  | 5,306,896    | 6,707,050    |
| Issue of common shares — note 4 —  |              |              |
| Allpak Holdings Limited  |              |              |
| Livingston Industries Limited  |              |              |
| 24,035,510   |              |              |
| Less redemption of preference<br>shares issued on amalgamation — note 4 24,004,260 | 31,250       |              |
| Miscellaneous  |              | 6,365        |
| Miscellaneous  | 10.000.017   |              |
|  | 18,206,817   | 17,643,354   |
| Application of funds:  |              |              |
| Fixed asset purchases  | 9,913,865    | 10,705,394   |
| Purchase of highway operating authorities  | 16,000       | 22,500       |
| Business acquisitions — note 1 —   |              |              |
| Purchase price   |              |              |
| Working capital deficit assumed 118,655  | 1,042,655    | 6,200,966    |
| Reduction of long-term debt  | 2,997,423    | 2,340,388    |
| Payment of dividends   | 1,319,208    | 1,092,668    |
| Purchase of preference shares Series A for cancellation                            | 490,383      | 29,278       |
|  | 15,779,534   | 20,391,194   |
| Increase (decrease) in working capital   | 2,427,273    | (2,747,840)  |
| Working capital beginning of year  | 439,903      | 3,187,743    |
| Working capital end of year  | \$ 2,867,186 | \$ 439,903   |
|  |              |              |

(See accompanying notes)

# **NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS JULY 31, 1979**

#### 1. Significant accounting policies

#### Amalgamation

During the year Livingston Industries Limited amalgamated with its parent company, Allpak Holdings Limited and the name of the amalgamated company was continued as Livingston Industries Limited. As Allpak Holdings Limited was incorporated in 1978 as a wholly-owned subsidiary of Allpak Limited for the purpose of entering into the amalgamation and had no transactions other than those necessary for the carrying out of the amalgamation, the amalgamation has been accounted for on a pooling of interest basis. Accordingly, the accompanying consolidated financial statements include the accounts of the predecessor companies at their book values and the results of their operations and changes in their financial position for the portion of the year prior to the amalgamation.

Particulars of the amalgamation are more fully described in note 4.

Comparative amounts for 1978 are those of the predecessor company, Livingston Industries Limited.

### Principles of consolidation

The accompanying consolidated financial statements include the accounts of the company and all of its subsidiary companies. All acquisitions are accounted for by the purchase method and accordingly the operations and net income of such subsidiaries are included only from the dates of their respective acquisitions. All material inter-company transactions have been eliminated.

#### Acquisitions

On the acquisition of shares of a subsidiary company, the underlying tangible assets are valued at fair market value and goodwill is recognized as the difference between the purchase price and the fair market value of the net underlying tangible assets.

Goodwill which arises either on a share purchase or on an asset purchase is amortized on a straight-line basis over periods not exceeding forty years. A permanent impairment in the value of goodwill is recognized by additional charges against income. In accordance with this policy the company wrote off goodwill of \$787,095 in 1979 (\$329,108 in 1978). During the year the company purchased 100% of the shares of a warehousing company effective from December 31, 1978 and certain assets and businesses of two customs brokers for a total purchase price of \$924,000. The consideration consisted of notes payable to vendors of \$506,896 and cash of \$417,104. Particulars of the net assets acquired are as follows:

| Assets acquired                                     | \$1,395,615 |
|---|-------------|
| Less liabilities assumed                            |             |
| Net assets acquired other than goodwill<br>Goodwill |             |
| Total purchase price                                | \$ 924,000  |

#### Foreign exchange

The accounts of foreign subsidiaries have been translated into Canadian dollars in the accompanying consolidated financial statements on the basis of the current rates of exchange in respect of current assets and current liabilities, historic rates of exchange in respect of fixed assets and related depreciation and long-term debt, and average rates of exchange for the year in respect of sales and expenses (other than depreciation). Losses which result from translation are written off against consolidated income and gains are deferred except to the extent of translation losses previously recorded.

#### Depreciation

Depreciation is computed on a declining balance basis over the estimated useful life of the respective assets at the following annual rates:

| Sidings, roadways, etc. | 4-15% |
|-------------------------|-------|
| Buildings               | 5-10% |
| Machinery and equipment |       |
| Automotive equipment    |       |

### Income taxes

Income taxes are provided for on the basis of accounting income which is different than taxable income principally as a result of claiming for income tax purposes capital cost allowances which are not the same as depreciation recorded in the accounts. Income taxes not currently payable in any year are credited to deferred income taxes which account will be charged in those years when as a result of the application of timing differences income taxes actually payable will be greater than the amount provided.



### 2. Fixed assets

|                               | 1979         | 1978         |
|-------------------------------|--------------|--------------|
| Assets — at cost:             |              |              |
| Land                          | \$ 8,920,213 | \$ 7,415,900 |
| Sidings, roadways, etc        | 1,696,798    | 1,650,697    |
| Buildings                     | 38,991,297   | 34,738,519   |
| Machinery and equipment       | 9,196,069    | 8,312,590    |
| Automotive equipment          | 13,458,086   | 10,444,537   |
|                               | 72,262,463   | 62,562,243   |
| Less accumulated depreciation | 23,005,345   | 19,177,794   |
|                               | \$49,257,118 | \$43,384,449 |
|                               |              |              |

#### 3. Long-term debt

|   | 1979                |              | 1978                |              |
|---|---------------------|--------------|---------------------|--------------|
|   | Due within one year | Total        | Due within one year | Total        |
| Term bank loans repayable in periodic instalments to 1987 at interest rates<br>of 9 <sup>1</sup> / <sub>2</sub> % and 1% over prime bank rate (see below)<br>6 <sup>1</sup> / <sub>4</sub> % Industrial Revenue Bond repayable in periodic instalments to | \$1,150,740         | \$ 7,629,338 | \$1,150,989         | \$ 8,780,327 |
| July 31, 1988 — \$4,500,000 U.S. (see below)<br>Mortgages repayable in periodic instalments to 1991 at interest rates   | 468,000             | 5,121,090    | 340,470             | 5,447,520    |
| varying from 7% to 10% and 1/4% over prime bank rate  | 590,252             | 7,123,029    | 1,380,228           | 3,654,366    |
| 7% to 10% and 1/4% over prime bank rate   | 633,362             | 2,386,896    | 495,000             | 2,375,000    |
|   | \$2,842,354         | 22,260,353   | \$3,366,687         | 20,257,213   |
| Less due within one year  |                     | 2,842,354    |                     | 3,366,687    |
|   |                     | \$19,417,999 |                     | \$16,890,526 |

The term bank loans of \$7,629,338 included in long-term debt are secured by debentures totalling \$10,000,000 which constitute a first mortgage on properties in Tillsonburg and London and a floating charge on all other assets of the parent company. The 6<sup>1</sup>/4% Industrial Revenue Bond is secured by a first mortgage on property in Jacksonville, Florida. Notes repayable totalling \$1,280,000 included above are collaterally secured by a bank letter of credit for \$1,120,000 and mortgages on certain property and equipment for \$200,000.

In addition, the company has pledged accounts receivable and inventories as security for bank indebtedness and subsidiaries have lodged two floating charge debentures in respect of amounts due to bankers of \$1,103,000 owing by such subsidiaries.

The annual repayments of long-term debt are shown below:

| 1980                | \$ 2,842,354 |
|---------------------|--------------|
| 1981                |              |
| 1982                |              |
| 1983                |              |
| 1984                |              |
| 1985 and thereafter |              |
|                     | \$22,260,353 |

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS JULY 31, 1979

#### 4. Capital stock

During the year, the company issued 2,500 common shares for \$31,250 cash on the exercise of employee share options and purchased for cancellation 9,522 first preference shares with a par value of \$476,100 for \$490,383 cash. The premium of \$14,283 paid on the purchase of these preference shares was charged to retained earnings. Following these transactions, as indicated in note 1, the company amalgamated with its parent company. Allpak Holdings Limited.

Allpak Holdings Limited was incorporated during 1978 for the purpose of entering into an amalgamation with Livingston Industries Limited and became a wholly-owned subsidiary of Allpak Limited, the previous controlling shareholder of Livingston Industries Limited. The 62.4% of the issued common shares of the former Livingston Industries Limited owned by Allpak Limited were sold to Allpak Holdings Limited in exchange for common shares of that company. In addition, Allpak Limited subscribed \$24,004,260 for additional common shares of its new subsidiary.

Under the terms of the amalgamation agreement, the common shares of the former Livingston Industries Limited which were held by Allpak Holdings Limited were cancelled, and the holders of the remaining 37.6% of the common shares of the former Livingston Industries Limited received redeemable preference shares of the amalgamated company with a redemption value of \$24,004,260 which were subsequently redeemed for cash. The amalgamated company subsequently obtained articles of amendment reducing its authorized share capital to 3,000,000 common shares of no par value and its issued and outstanding share capital to 1,774,734 common shares of no par value at a paid up value of \$3,794,663.

The substance of the above transactions was that the minority interest was purchased and, as a result, the former Livingston Industries Limited became a wholly-owned subsidiary of Allpak Limited. Neither the number of common shares outstanding, nor the dollar amount attributed to the issued common share capital of the former Livingston Industries Limited were changed.

### 5. Supplementary information

The branch office locations of the company's customs brokerage subsidiary are occupied under leases generally not exceeding five years. Certain warehousing space is occupied under leases expiring at various dates to 1990 and certain equipment is leased for periods generally not exceeding 5 years. Annual rental payments under all leases during each of the next five years and thereafter are as follows: 1980 — \$1,785,000; 1981 — \$1,643,000; 1982 — \$1,380,000; 1983 — \$1,270,000; 1984 — \$1,165,000; 1985 and thereafter — \$2,918,000.

The aggregate direct remuneration paid or payable by the company and its subsidiaries to directors and senior officers for the year ended July 31, 1979 amounted to \$771,600 (\$433,200 for 1978).

#### 6. Commitments

Under agreements entered into at July 31, 1979, the company is committed to the acquisition of the shares of a customs brokerage company and the purchase of property aggregating \$7,100,000. These transactions were completed subsequent to the year-end and were financed by long-term notes payable to vendors and bank borrowings. As well the company has a warehouse under construction which will cost \$630,000 to complete, which amount has not been reflected in the accompanying consolidated financial statements.

### **AUDITORS' REPORT**

TO THE SHAREHOLDERS OF LIVINGSTON INDUSTRIES LIMITED

We have examined the consolidated balance sheet of Livingston Industries Limited as at July 31, 1979 and the consolidated statements of income, retained earnings and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these consolidated financial statements present fairly the financial position of the company as at July 31, 1979 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

London, Canada September 21, 1979 CLARKSON, GORDON & CO. Chartered Accountants



# Key Facts July 31, 1979

| Location  | Products and/or Services  | Acreage   | Plant Area in Sq. Ft.  |
|---|---|---|--|
| Tillsonburg, Ontario<br>(Owned)                                       | Export C.K.D. Packing — Ford<br>and General Motors<br>Warehousing<br>Containerization<br>Manufacture of wooden parts,<br>i.e. dunnage, reel beaters,<br>bearings, etc.  | 37 Tillson Ave.<br>98 Highway 3   | 585,000<br>240,000   |
| Jacksonville, Florida<br>(Owned)                                      | Export C.K.D. Packing   | 42  | 240,000  |
| City of Nanticoke,<br>Nr. Townsend<br>Hagersville, Ontario<br>(Owned) | Export S.K.D. Packing<br>Warehousing<br>Manufacture of wooden and<br>wirebound boxes.   | 750   | 305,000  |
| Welton Sawmills<br>nr. Rugby<br>Allpak (U.K.)<br>(Owned)              | Export S.K.D. Packing<br>Warehousing<br>Containerization<br>Manufacture of wooden boxes   | 25  | 280,000  |
| London, Ontario   | Warehousing   | 52  | 150,000  |
| (Owned)   | Container depot<br>Industrial complex   |   | 275,000  |
|   | Export C.K.D. Packing —<br>American Motors Corp.  |   | 208,000  |
| Stoney Creek, Ontario<br>(Owned)                                      | Warehousing   | 7   | 110,000  |
| Toronto<br>(Owned)  | Warehousing   | 12 Horner Ave.<br>26 Brimley Rd.<br>4 Shorncliffe Rd.   | 315,000<br>470,000<br>100,000  |
| Edmonton, Alberta<br>(Owned and partly<br>leased)                     | Warehousing   | <u>10</u>   | 150,000<br>86,000 (leased)   |
| Calgary, Alberta<br>(Leased and<br>partly owned)                      | Warehousing   | <u>10</u>   | 150,000<br>225,000 (leased)  |
| Winnipeg, Manitoba<br>(Owned and partly<br>leased)                    | Warehousing   | <u>15</u>   | 250,000<br>204,000 (leased)  |
| Montreal, Quebec<br>(Owned)   | Warehousing   | 31  | 250,000  |
| Transportation<br>(Owned and<br>partly leased)                        | Transport company with<br>operating authorities at<br>St. Thomas, Tillsonburg and<br>district, Toronto, London,<br>Woodstock, Hamilton,<br>Windsor/Detroit, Chatham<br>Sault Ste. Marie, Ontario<br>and Montreal, Quebec. | 5 St. Thomas<br>— Hamilton<br>6 Toronto<br>1 Woodstock<br>— Tillsonburg<br>— Windsor<br>5 Chatham   | 6,000<br>1,000 (leased)<br>12,000<br>3,200<br>15,000 (leased)<br>2,500 (leased)<br>5,000 |
| Customs<br>Brokerage<br>(Owned and<br>partly leased)                  | Customs brokerage<br>Freight Forwarding<br>Sufferance Warehouses  | <ul> <li>15 Sufferance Warehouses:<br/>Ajax, St. Catharines,<br/>Welland</li> <li>— Customs brokerage<br/>and freight forwarding.<br/>50 locations in Canada</li> </ul> | 102,000<br>55,000 (leased)   |
| Freight<br>Services U.K.<br>(Leased)                                  | Freight Forwarding  | - 8 Locations<br>in U.K.  | 8,000 (leased)   |
| Brampton, and<br>London, Ontario<br>(Owned)                           | Real Estate   | 13<br>25  | 80,000   |
| Total   |   | 1189 Acres  | 4,882,700 Sq. Ft.  |

# **Effects of Inflation**

The rate of inflation experienced by our economy remains an important factor to be considered in evaluating corporate financial results. Although, no consensus has yet been developed on generally accepted principles of accounting for inflation, a Committee appointed by the Province of Ontario, to study the problem, recommended the presentation of a statement of effects of inflation on funds available for distribution, expansion or debt retirement.

The company has followed the Committee's recommendation in presenting the following statement.

This statement illustrates how the inflation adjustment suggested by the Ontario committee would reduce Livingston's 1979 funds generated from operations vs. funds available for distribution, business expansion or debt retirement.

This statement is by definition inexact and will not be the final word in assessing inflation. Nevertheless, the statement does provide some measure of the effect of inflation.

## Consolidated Statement of Estimated Effects of Inflation on Funds available for Distribution, Expansion or Debt Retirement

Year ended July 31, 1979 (expressed in thousands)

| Funds generated from operations after deducting funds required<br>to finance the original cost of productive assets (historical<br>depreciation) and deferred income taxes (i.e. net income for the<br>year of \$7,261 plus other non-fund expenses of \$847) —<br>(from Consolidated Statement of Changes in Financial Position) |       | \$8,108 |
|---|-------|---------|
| Less funds required to finance increased cost of maintaining  |       |         |
| Operating capacity — Note (a)   |       |         |
| Plant, machinery & equipment  |       |         |
| — leased  | \$ 75 |         |
| — owned   | 1,146 |         |
|   | 1,221 |         |
|   |       |         |
| Less additional funds which may be available from borrowings —  |       |         |
| Note (b)  | 415   | 806     |
|   |       |         |
| Funds available for distribution expansion or debt retirement   |       | \$7,302 |
|   |       |         |

### NOTE:

- a) The increased cost of maintaining the operating capacity of plant, machinery and equipment (\$1,221) represents the difference between depreciation determined on a historical basis and depreciation indexed for the effects of inflation using the implicit price index for business investment in non-residential land and building, and machinery, and equipment, as published by Statistics Canada.
- b) The extent to which additional funds may be available from borrowings (\$415) is based on the ratio of equity to non-equity capital at the beginning of the 1979 year on the assumption that this ratio is maintained. In computing this ratio, equity was increased by the incremental effect of indexing the net book value of fixed assets. In addition deferred taxes have been treated as non equity.
- c) The increased cost of replacing inventories (the difference between historical cost and the estimated current cost of goods sold) is considered to be immaterial and therefore, has not been included in the above statement.



Scholarship Awards

Thirteenth Consecutive Year

The company scholarship committee has awarded nine scholarships this year to dependents of company employees.

**Miss Edith DaPonte,** the daughter of Mr. Jose DaPonte, Packer in the Ford Division at Livingston Industries Limited in Tillsonburg, Ontario. Edith attended Glendale High School in Tillsonburg and plans to study Social Work at the University of Western Ontario in London, Ontario.

**Mr. Nurudin Shamsudin Daya,** the son of Mr. Shamsudin Daya, Stock Locator, Small Parts and Hardware of the AMC Division of Livingston Industries Limited in London, Ontario. Nurudin attended Saunders Secondary School in London as well as Westminster Secondary School in London, Ontario. He plans to study Business Administration at the University of Windsor in Windsor, Ontario.

**Miss Brenda Yvonne Gifford**, daughter of Mr. Robert G. Gifford, Cut-off Saw Operator of Livingston Industries Limited in Hagersville, Ontario. Brenda attended Hagersville High School in Hagersville and plans to study Secretarial Arts at Fanshawe College in London.

**Mr. James Robert Gifford**, the son of Mr. Robert G. Gifford, Cut-off Saw Operator of Livingston Industries Limited in Hagersville, Ontario. James attended Hagersville High School in Hagersville and plans to study Electronics Engineering Technology at DeVry Institute in Toronto.

**Mr. Kevin Joseph Parent,** the son of Mr. Ben Parent, Assistant Vice-President Administration of Livingston Industries Limited in Tillsonburg, Ontario. Kevin attended Glendale High School in Tillsonburg and plans to study Man Environmental Sciences at the University of Waterloo in Waterloo, Ontario. **Miss Norma Louise Pittao**, the daughter of Mr. John B. Pittao, Superintendent of the General Motors Division of Livingston Industries Limited in Tillsonburg, Ontario. Norma attended Glendale High School in Tillsonburg and plans to study a Basic Design Course at Fanshawe College in London, Ontario.

**Mr. Alexander Marc Von Schwerin**, the son of Mr. Eric Von Schwerin, Manager of Ocean Operations of International-Import Customs Brokers in Toronto, a subsidiary of Livingston Industries Limited. Alexander attended W.A. Porter Collegiate in Scarborough, Ontario and plans to study Engineering at Carleton University in Ottawa, Ontario.

**Miss Kim Elizabeth Waddick**, the daughter of Mr. James Waddick, Sales Representative of Livingston Transportation Limited in Chatham, a division of Livingston Industries Limited. Kim attended Ursuine College "The Pines" in Chatham, Ontario and plans to study Business Administration at Wilfred Laurier University in Waterloo, Ontario.

**Mr. William Anthony Winter**, son of Mrs. Donna Winter, Office Supervisor and Secretary to the Vice-President and General Manager of Livingston Mutual Warehousing in Toronto. Anthony attended Westway High School in Weston, Ontario and plans to study Drafting at Humber College in Rexdale, Ontario.

