

NORTH AMERICAN LIFE ASSURANCE COMPANY ANNUAL REPORT 1978



The President's message

This past year has seen the Company establish many new production records.

For the first time in the Company's history new life insurance protection purchased by individuals amounted to more than one billion dollars.

Group life and health insurance programs sold reached a record new premium level of \$5.5 million.

The Company's new deferred annuity program — Nal-Account — gained a larger share of the rapidly growing retirement savings market in Canada. New savings deposits to Nal-Account and Blueprint for Retirement Security, a similar program sold through associations, amounted to \$28 million.

Total deposits for Annuity and Pension products of all types in 1978 amounted to \$109 million, an increase of 44 per cent over the previous year.

These sales results were achieved despite slower growth in the economy and against strong competition in the industry. They stand as a tribute to our sales representatives, supported by the staff efforts in Branch, Group and Home Offices.

Reorganization of systems and services at Home Office also contributed to 1978's results. For example, a new underwriting and issue system was installed without interruption of service during the installation period. Results have been satisfying and further refinements to the system will provide faster, more useful information to our branches, and added controls to verify new insurance commitments and contracts.

A new dental insurance policy was introduced by the Canadian Group Division last summer. The Company now offers Canadian employers a full range of health insurance benefits to supplement provincial hospital and medical plans. The new dental plan has been well received and already 35 cases have been sold.

There was intense development of our individual products in both marketing divisions during 1978. In the United States we restructured our permanent insurance portfolio providing substantial reductions in premium rates and improved value to the purchasers. In Canada we have introduced a series of new products designed for the business insurance markets. These pricing changes and product introductions have made the Company highly competitive in the markets we serve.

A significant development to benefit existing policyholders was the increase in our dividend scale, effective January 1, 1979. The increase reflects improved investment earnings and improved mortality levels at older ages, offset in part by higher expense charges and a modest increase in mortality expectations at younger ages.

Our most attractive and successful product offered over the last twenty years has been our Enhanced Protection policy. Policyholders own over \$2 billion of insurance through this product. As a result of the dividend scale improvement, the portion of the insurance under the policies represented by the Enhancement will be increased for all policyholders at their anniversaries in 1979. The increase ranges from 5 per cent to 35 per cent, with the majority receiving increases of 20 per cent or more.

During the year, the Canadian and British Insurance Companies Act was amended. The most significant change relates to the treatment of reporting our actuarial liabilities. In prior years we have charged against income all expenses relating to the acquisition of new business in the year that it was acquired. Commencing in 1978 a portion of this acquisition expense has been deferred and we will continue to follow this valuation method in the future. In addition there has been an important change in accounting for investment income. The result is that gains or losses on sales of bonds are brought into income over a period of years and dividend income is adjusted by

formula to take into consideration both realized and unrealized gains or losses on the common stock portfolio. Information concerning these changes are described in Note 1 of the Financial Statements.

The work involved in preparing these new calculations along with the revision of our dividend scale and new policy series has required a major commitment of resources and a great deal of dedicated work by those directly involved.

What is ahead? Even with an economic outlook that calls for slower growth and perhaps a mild recession, we believe we are entering 1979 in a strong position with the outlook for the early 1980's equally favourable. We are making basic changes in methods and practices to allow further strong growth. Examples of the changes underway in 1979 include:

- installation in mid-1979 of expanded computer facilities
- a detailed study of the administrative practices and services provided by branch offices of the Company
- a new strategic plan for marketing individual insurance in the United States to prepare for expansion and sound growth in this large, dynamic and complex market.

Our optimism for the future is based on our faith in our sales organization. The Company is fortunate to have a capable, motivated, knowledgeable group of professionals. They perform the critical task of fulfilling customers' needs from the wide array of programs and services which the Company offers through its various marketing divisions. We have plans to expand the sales organization and to help our professionals find opportunities for growth through training, market information, seminars, and improved technical services.

> D.W. Pretty President

"When I started my own business, at times I had these feelings of uncertainty. If something happened to me, would my wife lose everything? I'm determined to work hard and make my business successful, and with some good financial counselling I'm sure that my family will be comfortably provided for, no matter what happens."

There are a lot of potential risks in starting a business. North American Life has eased the mind of many a young businessman about some of those risks with a tailored business insurance plan that leaves him free to concentrate on success.



NEW BUSINESS

Operations at a glance, in millions of dollars.

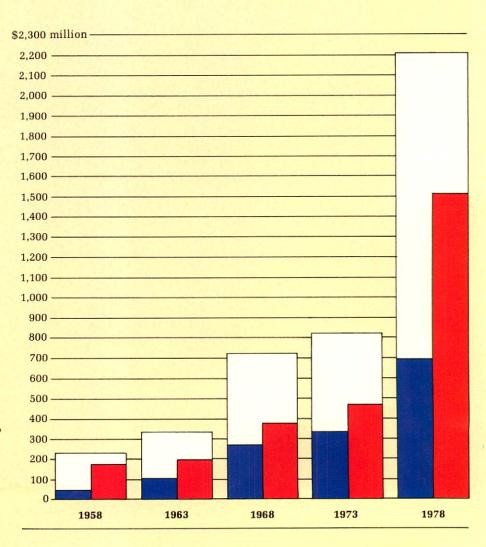
U.S.A.

Canada

TOTAL

More than \$2,209 million of new life insurance business was written during the year. Of this total, 68.3% was written in Canada, 31.3% in the United States.

Total new life insurance sold was divided among \$1,091 million of individual insurance, \$502 million of Group, and \$616 million of Group Association Insurance.

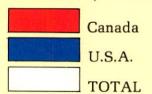


"I also grew up as one of four children. Sometimes, late at night, I used to hear my mother and father talking and I could tell they were worried about money for our future. Raising and providing for kids wasn't easy in those days. I'm glad Paul and I don't have to stay up nights worrying."

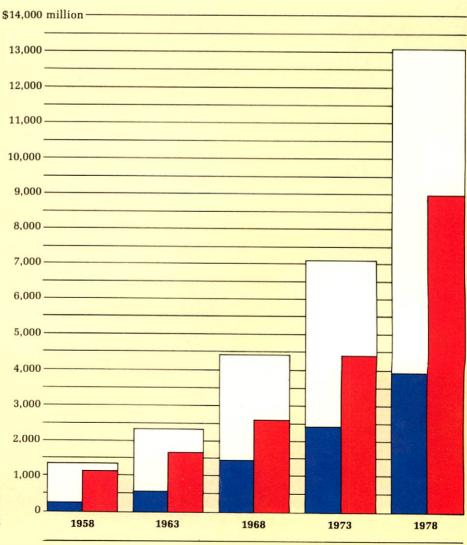
Nalaco feels that parents shouldn't have to spend the most precious years of their children's lives worrying about money for their children's future. With the help of North American Life, parents can be sure their children will have the kind of future they deserve.

LIFE INSURANCE IN FORCE

Operations at a glance, in millions of dollars.



Individual life insurance in force amounted to \$6.1 billion, Group insurance in force totalled \$3.3 billion and Group Association totalled \$3.7 billion. Of the total amount, 68.0% is in force in Canada and 30.4% in the United States.



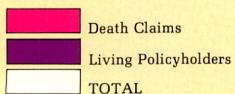
"Owning this tennis club was always Dad's dream, and when we were old enough, he made us partners in that dream. My brother and I were determined to keep the business going after Dad died. But we sure needed help, and Dad's life insurance allowed us to avoid an immediate financial crisis at a time that we knew a lot more about tennis than we did about management."



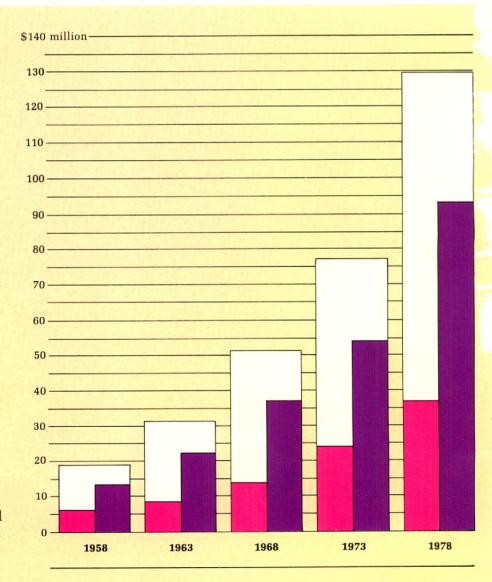
Business partners deserve the same peace of mind you give your family when you buy life insurance. North American Life can help ensure that the loss of one of the partners doesn't mean the loss of the business.

BENEFIT PAYMENTS

Operations at a glance, in millions of dollars.



Of the \$129.5 million of benefits paid to policyholders and their beneficiaries, 71.6% was paid to living policyholders in the form of annuities, dividends, maturities and surrender payments.



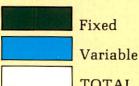
"Now that Bill's retired, we're closer than ever. We're together practically every minute. Why, I've become his regular golfing buddy. His only worry now is that I might beat him at his own game. And don't think I'm not trying."



When you've worked hard all your life, you should be able to enjoy your retirement. But that takes planning. A North American Life pension plan helps you plan ahead for a retirement you can really enjoy.

ANNUITY AND **FUND DEPOSITS**

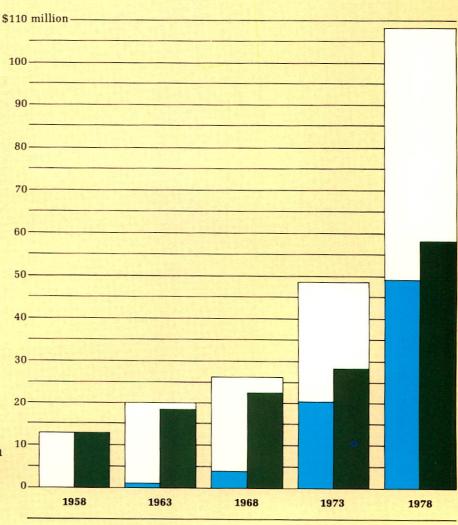
Operations at a glance, in millions of dollars.



Variable

TOTAL

Total annuity deposits were \$108.6 million, of which \$58.9 million arose from guaranteed payment contracts and \$49.7 million from contracts where benefits vary in relation to the investment performance of the various segregated funds.



"Jim will be in the hospital for three more weeks. He's going to be okay, but for a while I was very concerned about him. I'm glad I didn't have to worry about money, too. I just couldn't have met the mortgage payments on my salary alone.'

pelling spacious negliq beligerent

When you are concerned about the safety and well-being of the people you love most, you shouldn't have to worry about finances as well. North American Life helps provide financial security, so that in a time of crisis, you can cope with it a little more easily.

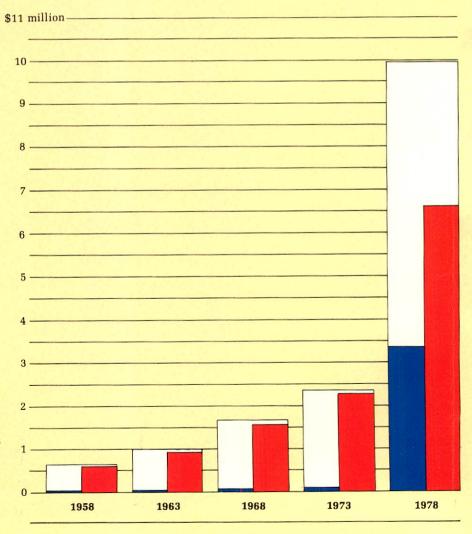
HEALTH INSURANCE \$11 million

Operations at a glance, in millions of dollars.

Canada U.S.A.

TOTAL

Health premiums, for the third year in a row, rose sharply in 1978, an increase of 52% to \$9.9 million. Approximately 87.3% of this income develops from group employee health plans, 6.8% from disability coverages on members of professional associations and 5.9% from individuals.



"Watching our children grow, discovering and learning, gives us so much pleasure. They are so innocent and yet so confident. They have the world by the tail. We want to help them feel that way, always."



Thousands of families all over North America place their confidence in Nalaco. By building and maximizing the benefits of sound financial planning, North American Life provides these families with peace of mind — for now and for the future.

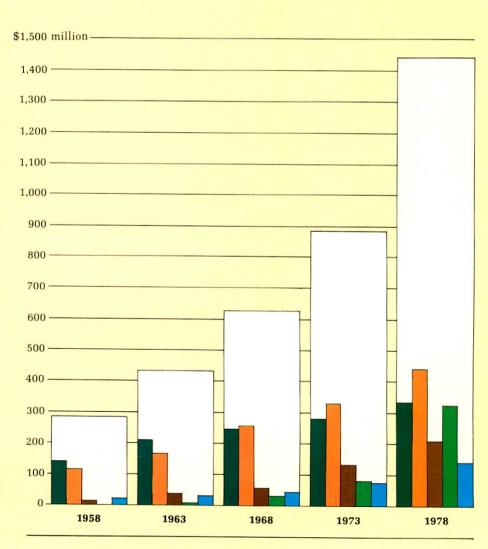
TOTAL ASSETS

Operations at a glance, in millions of dollars.



^{*}convertible securities, common stocks and real estate

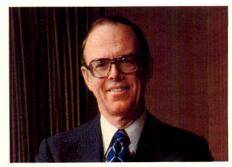
Total assets increased by \$171.9 million. Over \$61.3 million of the increase was in the various segregated Investment Funds. Net earned interest rate was 8.29% in 1978. This represents an increase of approximately .35% over 1977.



Board of Directors



John H. Taylor, Chairman of the Board Toronto, Ontario



D.W. Pretty, President Toronto, Ontario



K.V. Cox Chairman and Chief Executive Officer The New Brunswick Telephone Company, Limited Saint John, New Brunswick



R. Donald Fullerton President and Chief Operating Officer Canadian Imperial Bank of Commerce Toronto, Ontario



M.A. Hale President Morrison Lamothe Inc. Ottawa, Ontario



George Heffelfinger President Highcroft Enterprises Ltd. Victoria, British Columbia



Sydney M. Hermant, LL.D. R.S. Hurlbut President Imperial Optical Company Ltd. Toronto, Ontario



Chairman and President General Foods, Limited Toronto, Ontario



J.N. Hyland Vancouver, British Columbia



M.S. Lamontagne, C.M. Quebec, Quebec



R.G. McGovern President Pepperidge Farm, Inc. Norwalk, Connecticut, U.S.A.



W.P. Neff Executive Vice President Chemical Bank New York, U.S.A.



Gordon P. Osler Vice-Chairman and Chief Executive Officer British Steel Corporation (Canada) Limited Toronto, Ontario



Charles Perrault President Perconsult Ltd. Montreal, Quebec



J.J. Pigott Executive Vice-President Pigott Construction Limited Toronto, Ontario



George Ryrie, M.B.E. Toronto, Ontario

DIRECTORS' REPORT

for the year ended December 31, 1978

To the Policyholders of North American Life Assurance Company:

Your Directors have pleasure in submitting the 98th Annual Report of the Company for the year ended December 31, 1978, including the financial statements and the reports of the Auditors and Valuation Actuary.

New life insurance directly effected by the Company during the year amounted to \$2,209 million compared to \$1,852 million in 1977. Total insurance in force now amounts to \$13.1 billion having increased by over \$1.6 billion during the year. Details of new business and business in force are as follows:

New Business	Business in Force
in 1978	December 31, 1978
(\$000)	(\$000)

Life Insurance

Individual \$1,091,322 \$6,054,000 Group 1,117,823 7,029,000 \$2,209,145 \$13,083,000

Premiums arising from life insurance were \$104.4 million compared to \$94.3 million in 1977 and from health insurance \$9.9 million compared to \$6.6 million in the previous year.

Deposits received during 1978 for annuity contracts of all types amounted to \$108.6 million compared to \$75.2 million in 1977. Total funds held for annuity contracts increased by \$113.1 million to \$756.8 million. Details are as follows:

	Deposits Received in 1978	Funds Held December 31, 197
	(\$000)	(\$000)
Annuities Individual	£ 45 044	¢007.400
Group	\$ 45,044 63,570	\$227,439 529,364
Group	\$108,614	\$756,803

During the year, transfer of the business in force in Barbados to Life of Barbados Limited was completed resulting in the transfer of \$23 million of business in force and an addition to income and surplus of \$174,000.



The changes in reporting practices referred to in the notes to the financial statement have had significant effects on both the balance sheet and statement of income and surplus. As indicated, the balance sheet at December 31, 1977 has been restated. However, a complete restatement of the 1977 statement of income and surplus has not been presented as certain figures are not comparable.

Total assets increased by \$172 million over the figure shown on the restated 1977 balance sheet. Over \$61 million of the increase was in various segregated Investment Funds. Other significant increases occurred in mortgages and bonds. The net earned interest rate was 8.29%. This has been calculated on the revised accounting basis and is not comparable with the previous year. It represents an increase of approximately .35 percentage points.

Net income before dividends to policyholders and income taxes was \$23.0 million. Dividends allotted to policyholders increased to \$17.2 million from \$14.5 million in 1977.

Of the \$31.4 million arising from the changes in valuation of assets and liabilities at December 31, 1977, \$13 million was allocated to the Investment and Contingency Reserves at that date. In addition, \$2 million was added as at December 31, 1978, bringing the total Investment and Contingency Reserves at the end of the year to \$40 million. Unappropriated surplus at the end of the year was \$76.4 million compared to unappropriated surplus (as restated) at the end of 1977 of \$73.0 million.

Mr. R. Gordon McGovern, President, Pepperidge Farm, Inc., Norwalk, Connecticut, was elected as a Director of the Company at the last Annual Meeting.

Your Directors record with regret the sudden death in May of Mr. Robert J.M. Jussaume who had been a valued member of the Board since 1969.

Throughout the year the Company's field force and office staff have worked diligently and efficiently in your interests and your Directors wish to express their appreciation of these services.

On behalf of the Board:

J.H. Taylor, Chairman of the Board D.W. Pretty, President.

Toronto, February 6, 1979

Consolidated Balance Sheet December 31, 1978

	1978	1977
	(Restated) Thousands of Dollars	
ASSETS		
BONDS (Note 1b)	¢ 201 100	\$ 293,817
STOCKS (Note 1c)	\$ 321,168	\$ 293,817 78,030
	93,294 438,198	393,791
MORTGAGES (Note 1d)	438,198	393,/91
Home Office		
Other properties		
Other properties	123,470	110,457
LOANS ON POLICIES	90,069	83,306
CASH AND SHORT TERM SECURITIES	25,744	24,481
INVESTMENT FUNDS, at market value	322,018	260,715
INVESTMENT INCOME DUE AND ACCRUED	14,387	12,632
NET OUTSTANDING PREMIUMS	5,714	5,194
OTHER ASSETS (Note 1f)	3,482	3,232
TOTAL ASSETS	\$1,437,544	\$1,265,655
	41,107,011	<u> </u>
LIABILITIES AND SURPLU	JS	
ACTUARIAL LIABILITIES (Note 1g)		
Insurance		
Annuities 435,612		
	\$ 899,809	\$ 821,923
DEPOSIT LIABILITIES	21,675	20,223
INVESTMENT FUNDS' LIABILITIES TO POLICYHOLDERS	321,191	259,275
OTHER POLICY LIABILITIES	25,814	20,205
BANK LOANS AND OVERDRAFTS	14,804	3,606
ACCRUED EXPENSES AND OTHER LIABILITIES	20,065	14,193
PROVISION FOR POLICY DIVIDENDS	17,800	15,200
TOTAL LIABILITIES	1,321,158	1,154,625

Valuation Actuary's Report

I have made the valuation of actuarial liabilities of North American Life Assurance Company for its consolidated balance sheet at December 31, 1978 and its consolidated statement of income and surplus for the year then ended. In my opinion, the amount of the actuarial liabilities, together with the provisions for other liabilities to policyholders shown in the balance sheet, makes proper provision for all obligations under the Company's policies and a proper charge on account of

INVESTMENT AND CONTINGENCY RESERVES (Note 3) .

UNAPPROPRIATED SURPLUS

TOTAL LIABILITIES AND SURPLUS

those liabilities has been made in the consolidated statement of income and surplus.

40,000

76,386

\$1,437,544

38,000 73,030

\$1,265,655

F.E. Smith, F.S.A., F.C.I.A. Vice-President and Corporate Actuary

Toronto, Canada January 30, 1979

Consolidated Statement of Income and Surplus Year Ended December 31, 1978

	Thousands of Dolla	
INCOME		
Premiums — Insurance	\$114,315	
- Annuities - Guaranteed Funds	58,858	
— Investment Funds	49,756	
— investment i unus	49,700	\$222,929
Net investment income — Life and Health		82,961
Net investment gain — Investment Funds		31,491
Other income		
Other income		2,264
BENEFITS AND EXPENSES		339,645
		05.050
Death claims		35,873
Other insurance contract benefits		26,583
Annuity contract benefits		52,538
Increase in actuarial liabilities		83,170
Net increase in liabilities — Investment Funds		61,916
Interest on deposit funds and other liabilities		2,552
Salaries and commissions	41,191	
General expenses	12,732	
Taxes other than income taxes	2,794	
	56,717	
Less: Investment expenses deducted above	2,679	
		54,038
		316,670
INCOME DEPOSE DAMPENDO DO DOMOVIO DEDO		
INCOME BEFORE DIVIDENDS TO POLICYHOLDERS		ALCOHOLD DANSE
AND INCOME TAXES	000 0000	22,975
Dividends to policyholders	14,458	
Added provision for policy dividends	2,698	
NIGOVE DEPOSE NIGOVE TAVES		17,156
INCOME BEFORE INCOME TAXES		5,819
Income taxes (Note 1h)		2,623
INCOME BEFORE THE FOLLOWING ITEMS	Name and Association	3,196
Net non-amortizable investment adjustments (Note 1i)	1,266	
Realized gains on foreign currency	720	
Transfer of Barbados business (Note 4)	174	
		2,160
NET INCOME FROM OPERATIONS		5,356
UNAPPROPRIATED SURPLUS, beginning of year	54,595	
ADD: Increase due to change in basis of		
financial reporting (Note 2)	18,435	
ADJUSTED SURPLUS, beginning of year		73,030
LDCC M		78,386
LESS: Transfer to investment and contingency reserves		2,000
UNAPPROPRIATED SURPLUS, end of year		\$ 76,386

To the Directors and Policyholders of North American Life Assurance Company

We have examined the consolidated balance sheet of North American Life Assurance Company as at December 31, 1978 and the consolidated statement of income and surplus for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly included such tests and other procedures as we considered necessary in the circumstances; we have relied on the opinion of the Company's valuation actuary as to the

valuation of the actuarial liabilities.

In our opinion, based on our examination and the opinion of the valuation actuary, these consolidated financial statements present fairly the financial position of the Company as at December 31, 1978 and the results of its operations for the year then ended in accordance with the accounting practices described in Note 1 to the consolidated financial statements.

Campbell Sharp Chartered Accountants

Toronto, Canada January 31, 1979

Notes to Consolidated Financial Statements December 31, 1978

1. ACCOUNTING POLICIES

Effective in 1978, significant changes have been made in the financial reporting practices prescribed or permitted by the Department of Insurance of Canada. The consolidated financial statements for 1978 have been prepared based on the following practices:

- a. The consolidated financial statements include all subsidiaries of the Company and combine both the life and health branches of the Company. Throughout these statements, United States dollars have been translated into Canadian dollars at par and other foreign currencies have been translated at book rates. Unappropriated surplus at December 31, 1978 would have been increased by approximately \$5.3 million (1977 \$3.0 million) if assets and liabilities had been converted at current rates of exchange.
- b. Investments in bonds are carried at amortized cost, less provision for loss on intrinsically depreciated securities, plus the unamortized balances of net losses since the beginning of 1978 on sales of bonds. The difference between the proceeds on the sale of a bond and its amortized cost is considered to be an adjustment of future portfolio yield, deferred on the balance sheet and amortized over the period to maturity of the security sold. At December 31, 1978, the unamortized balance added, in arriving at the carrying value, amounted to \$884,000.
- c. The carrying value of stocks at any time is the cost price of stocks held less the amount of an adjustment account. The adjustment account is the accumulation from January 1, 1978 of net realized gains on disposition of stocks less a year end annual adjustment to income from stocks. The year end adjustment to stock income is 7% of the excess of market value over carrying value prior to such adjustment. The adjustment account deducted from cost in arriving at carrying value amounted to \$2,146,000 at December 31, 1978. No adjustment was made to cost at December 31,
- d. Mortgage loans are carried at amortized cost, less principal repayments and less a provision for loss on intrinsically depreciated mortgages.

- e. Real estate held is carried at cost of \$154,105,000 less accumulated depreciation of \$7,837,000 and less mortgage liabilities and notes payable of \$22,798,000. Depreciation has generally been provided on the sinking fund basis at rates based on the estimated useful life of buildings. A provision for loss on intrinsically depreciated properties has also been deducted from cost.
 - The real estate total includes the Company's investment valued on an equity basis in joint venture real estate companies in the amount of \$5,586,000.
- f. Other assets include assets such as furniture and equipment, advances to agents and employees and leasehold improvements not included in previous years. Furniture and equipment is carried at estimated cost less accumulated depreciation determined on a straight line basis over periods of five to ten years. The net amount of furniture and equipment included in other assets is \$1,088,000.
- g. Actuarial liabilities represent the amount required, together with future premiums and investment income and the provisions for other liabilities to policyholders shown in the balance sheet, to provide for future benefits and administration expenses under insurance and annuity contracts.
 Under the method of valuation used

Under the method of valuation used, charges against income for a portion of the acquisition expenses for policies in force have been deferred. The unamortized amount to be recovered out of future premiums is \$35,233,000 at December 31, 1978.

- Income tax charged against income and the related liability is determined using the "taxes payable" method.
- Gains and losses on disposal of bonds and stocks are being amortized as indicated in Notes 1b and 1c. Other gains and losses on investments are:

	Thousands of Dollars	
Net realized gains on disposal of real estate Less: Expected loss on pending sale of real		\$3,355
estate		2,335
Less: Adjustment for		
intrinsically depreciated		
investments —		
Bonds	\$461	
Mortgages	168	
Real estate	440	1,069
		\$1,266

2. EFFECT OF CHANGES IN FINANCIAL REPORTING POLICIES

The balance sheet as at December 31, 1977 has been restated to reflect the adjustments necessary to incorporate the changed financial reporting policies. The adjustments made are as follows:

	Tho	usa	nds
ASSETS Assets previously not	of I	Doll	ars
admitted		\$	1,829
amortized cost Adjustment of stocks			100
to cost		_	1,000 2,929
Less: Equity adjustment for real estate subsidiaries and joint venture real estate companies			836
Asset increase		\$	2,093
LIABILITIES Decrease in actuarial liabilities Less: Real estate subsidiary adjustment liability		\$2	9,925
Increase in deposit	\$309		
liabilities Liability decrease Total asset and liability	274	\$2	583 9,342
adjustment		\$3	1,435
investment and contingency		1	3,000
Net increase in unappropriated surplus		\$1	8,435
	_		

Comparative figures for 1977 are not shown on the statement of income and surplus as certain figures are not comparable.

The more significant figures that are comparable are as follows:

	1978 Thousands	1977 of Dollars
Premiums	\$222,929	\$176,059
Death claims Other insurance	35,873	28,680
contract benefits Annuity contract	26,583	22,580
benefits	52,538	42,536
Salaries and		
commissions	41,191	36,000
General expenses	12,732	11,371
Taxes other than		
income taxes	2,794	2,683
Total expenses and taxes other than income taxes	\$ 56,717	\$ 50,054
Dividends to policy- holders	\$ 14,458	\$ 13,352
Added provision for policy dividends	2,698	1,179
Total dividends paid and provided	\$ 17,156	\$ 14,531

3. INVESTMENT AND CONTINGENCY RESERVES

Included in the totals are the following specific reserves as at December 31.

	\$11,855	\$12,439
other assets	2,072	1,828
deficiencies Valuation reserve for	3,033	3,191
Reserve for cash value	\$ 6,750	\$ 7,420
Investment valuation and currency	1978 Thousands	1977 of Dollars \$ 7,420
opedino reserves as at 2	COCILIDOI	01,

4. BARBADOS BUSINESS

During 1978, the Company completed an agreement under which it transferred its business in Barbados to the Life of Barbados Limited. This resulted in the recovery of prior years' expenses of \$174,000.



Management

D.W. Pretty, M.B.A. President

CORPORATE OPERATIONS

A.R. McCracken, M.A., F.S.A., F.C.I.A. Senior Vice-President

Corporate Actuarial

F.E. Smith, B.A., F.S.A., F.C.I.A. Vice-President and Corporate Actuary

H.G. Johnston, F.S.A., F.C.I.A. Actuarial Vice-President

B.L. Moore, B.Sc., F.A.A., A.S.A. Actuary

E. Betteto, B.Math., F.S.A. Assistant Actuary

G.C. Dowhaniuk, M.Sc., F.S.A., F.C.I.A. Assistant Actuary

Corporate Information

G.M. Heaman, C.A., FLMI Vice-President, Administration

T.F.M. Edwards, C.G.A., FLMI Data Processing Vice-President

Q. Maltby, B.A., F.S.A., F.C.I.A. Systems Research Vice-President

M.B. Barker E.D.P. Services Executive

T.A. Dunlop, B.A., FLMI Systems Development Executive

J.P. O'Malley, B.A., C.G.A., FLMI Systems Development Executive

D.G. Sickle, B.Sc.

Data Processing Operations Executive

T.E. Malone, C.A. Comptroller

R.W. Kidney, FLMI Accounting Executive

H.W. Hougham, C.G.A., FLMI Taxation Executive

Law and Policy Benefits

A.S. LeMesurier, B.A., LL.B. Vice-President and General Counsel

B.E. Burk, B.A., D.P.A., LL.B. Associate Counsel and Assistant Secretary

J.F.B. Mills, B.A., LL.B. Associate Counsel and Assistant Secretary

J.M. Lederman, B.A., LL.B. Assistant Counsel

K.H. Meechan, B.A. Assistant Counsel

B.B. White, B.A., LL.B. Assistant Counsel

S.V. Jackson Policy Benefits Executive

Underwriting

J.E.C. Cole, M.D., F.R.C.P. (C) Vice-President and Chief Medical Director

M.A. Woodside, M.D., F.R.C.P. (C) Medical Director

J.R. Lundon, M.D., F.R.C.P. (C) Associate Medical Director

J.E. Todd, M.D. Associate Medical Director

G.M. Boes, FLMI Director, Underwriting

A.G. McKay, FLMI, C.L.U. Director, Underwriting Administration

N.S. Henderson, B.Sc., F.S.A. Associate Underwriting Actuary

FINANCIAL AND HUMAN RESOURCES OPERATIONS

T.H. Inglis, B.Com. Senior Vice-President

Investment

J.C. Curtis, B.A., C.F.A. Vice-President and Treasurer

J.B. Clinton, B.Com., C.F.A. Associate Treasurer

L.S. Frank, B.Com. Associate Treasurer

J.P. Grisé, C.G.A. Associate Treasurer

B.L. Tanner Director, Real Estate

Pension Investment

M.R. Taylor, B.Com. Investment Vice-President

W.D. Beazer Pension Investment Executive

J.D. Curran, B.A. Stock Research Executive

Human Resources

P.C. Statler, B.Sc. Human Resources Vice-President

D.J. Kearney, B.Com., A.C.I.S. Director, Manpower Planning

R.L. Davis, FLMI Company Services Executive

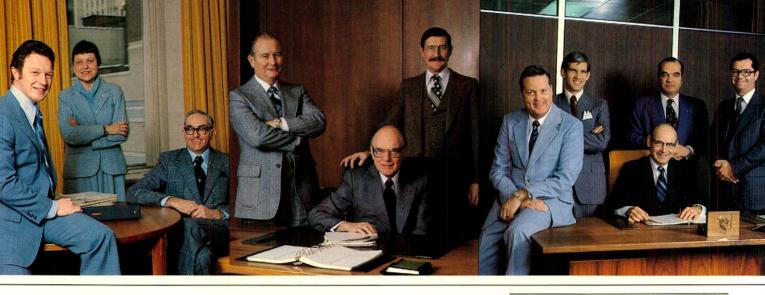
J.G. Webb, FLMI Personnel Executive

CANADIAN MARKETING OPERATIONS

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Individual

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Agency Vice-President, Canada
H.D. Case, C.L.U.
Regional Director of Agencies
A.J.G. Codère, C.L.U.
Regional Director of Agencies



P.A. Gellatly, C.L.U. Regional Director of Agencies

E.C. Trowbridge, C.L.U. Regional Director of Agencies

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N.J. Crouch, B.Sc., F.S.A., F.C.I.A. Director, Product Services

G.D. Brock, B.Com., C.L.U., FLMI Marketing Services Executive

R. Labelle, B.Sc., F.S.A. Assistant Actuary

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A.C. Black, B.A. Group Marketing Executive

M.I. Fratrits, M.A., FLMI Group Product Executive

A. Nielsen, F.S.A., F.C.I.A. Associate Group Actuary

R.W. Perkins Group Underwriting Executive

Special Products

R.D. Beauregard, B.A. Marketing Vice-President Special Products

L.E. Steinke, B.Math., F.S.A., F.C.I.A. Marketing Director, Special Products

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A. Bicknell, M.Sc., F.S.A. Assistant Actuary, Product Administration

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S.D. Fox, B.A. Group Field Marketing Executive

A.E. Stoneman Group Services Executive

Pension

S.S. Chan, B.A., F.S.A., F.C.I.A. Director, Pension Services

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W.F. Hastings, FLMI Marketing Vice-President, Administration

H.N. Lovdal, FLMI Group Administration Executive

L.M. Begley, FLMI Director, Branch Office Administration

A.W. Baker, C.A.A.P. Advertising and Sales Promotion Executive

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D.T. Laughton, C.A., FLMI Corporate Planning Executive

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B. Eastwood, C.G.A. Audit Executive

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M.W. Payne, B.A. Vice-President and Secretary

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D.A. Lemmon, B.Com. Executive Vice-President

A.R. Tilley, C.A., R.I.A. Vice-President, Finance

R.A. Carr-Harris, B.A. Vice-President, Marketing

J.P. Thornton, Vice-President — Alberta

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Our annual report is designed with the intention of presenting to you a summary of the Company's operations during the past year. As with any such report space permits us to tell you only a small part of the whole story. For those who wish to study the picture in more detail, the remarks of A.R. McCracken, Senior Vice-President, and T.H. Inglis, Senior Vice-President, at our annual meeting are available on request from our Sales Promotion Department in Home Office.