Acklands Limited Annual Report 1981

#### Acklands' Business

Acknowledgements

Acklands Limited, which employs nearly 3,400 people, is Canada's leading warehouser and distributor of industrial supplies and automotive replacement parts. More than 95 percent of sales are derived from these two core businesses. The Company maintains a modern and highly efficient network of warehouses in every region of Canada, supporting more than 300 company-owned branches from coast-to-coast. Our various outlets service the industrial, wholesale and retail trade.

Within the automotive and industrial system, we operate specialty divisions

Acklands expresses its gratitude to our employees for their many contributions during a very difficult year. The challenges ahead are substantial and will require the commitment of everyone to achieve our goals.

Also, our thanks go to the many suppliers and customers who, with their efforts, work with us to build for the future.

The Annual Meeting of Acklands Limited will be held on Wednesday, May 5, 1982 at 2.30 p.m. in the La Verendrye Room of the Carleton Club, 280 Fort Street, Winnipeg, Manitoba, Canada.

## Contents

Annual Meeting

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for paint and body supplies, fasteners, hand tools, machine tools and welding supplies.

The Company has two large engine rebuilding plants in Saskatoon and Montreal as well as smaller facilities for remanufacturing brakes, clutches and water pumps in Saskatoon.

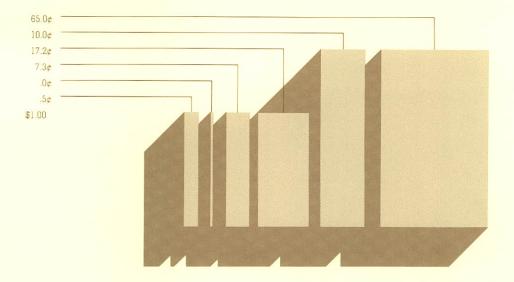
In the United States, Acklands operates a major warehouse and 23 outlets serving the automotive jobber and do-ityourself repair market under the name of Craig Motor Service Company. This division is based in West Virginia.

## Financial Highlights

	1981	1980
Sales	\$390,969,000	\$349,973,000
Income before income taxes	1,961,000	7,354,000
Net Income	2,049,000	5,253,000
Earnings per common share—primary		
Before gain on sale of fixed assets	.47	1.85
Gain on sale of fixed assets (net of income taxes)	.22	.13
Net Income	.69	1.98
Dividends paid		
Preference shareholders	173,000	193,000
Common shareholders	1,628,000	1,460,000
Dividends paid per preference share	.96	.96
Dividends paid per common share	.60	.57
Shareholders' equity	60,631,000	57,827,000
Equity per common share	20.90	21.33
Total Assets	239,760,000	228,348,000

## Distribution of the 1981 sales dollar

Suppliers
Selling expense
Employees
Depreciation and interest
Taxes
Profit



#### PRESIDENT'S REPORT

Acklands Limited achieved increased revenues and much improved operating profit in 1981. Unfortunately, punitive interest rates, which fall heavily on a warehouse distributor with a large and varied inventory, severely eroded profit.

REVENUES: The Company recorded 1981 consolidated sales of \$390,969,000, an 11.7 percent increase over the previous year. The economic recession moderated consumer spending on automotive parts and accessories, while cutbacks in business investment diminished demand for industrial supplies and this resulted in a disappointing fourth quarter. Gross margins increased 16.9%.

EARNINGS: Operating profit (before interest, depreciation and taxes) was extremely positive, increasing by 19.5 percent to \$29,777,000. This performance reflects the underlying strength of our businesses.

However, net after-tax earnings were \$2,049,000, a decline from last year's \$5,253,000. This converts into \$0.69 per common share, compared with \$1.98 in 1980. The key reason for our earnings decline was interest expense, which escalated our 1981 financing costs to \$25,020,000, a substantial increase over the unacceptably high \$15,349,000 incurred in 1980. The persistence of high interest rates, during a period of general economic retrenchment, will continue to be a major concern in 1982.

A LOOK AHEAD: Acklands remains dedicated to the efficient marketing of industrial products and automotive replacement parts through its strong network of warehouses, branches and other distribution outlets. During 1982, we plan to make additional operational improvements by consolidating selected warehouses and branches.

We are satisfied with the progress of our acquisition of Craig Motor Service Company, West Virginia. We will undertake further expansion in U.S. markets as suitable opportunities arise.

In summary, a leaner, much more efficient Acklands is already emerging, placing us in a strong position to attain substantially improved earnings once interest rates moderate and the economy revives.

#### **OPERATIONS REVIEW**

OVERVIEW: Acklands' business strategy is to emphasize the warehousing and distribution of industrial supplies and automotive replacement parts at both the wholesale and retail levels.

Rising transportation costs, the economic recession and high interest rates have put tremendous pressure on profit margins. We have initiated management control and feedback mechanisms to hold down operating expenses and enhance productivity. Return-on-asset standards have been introduced in each of our autonomous operating divisions, while productivity standards have been implemented in our warehouses. The computerization of our nationwide distribution system is progressing and producing increased efficiencies.

AUTOMOTIVE: The auto parts aftermarket is going through a protracted transition.

We believe the strong pent-up demand in the aftermarket will spark a strong surge in sales once an economic upturn renews consumer confidence.

Currently, we are working aggressively to improve the market penetration, product mix and profitability of the 220 Bumper to Bumper wholesale/retail auto parts stores, a quarter of which are owned by Acklands.

INDUSTRIAL: Acklands operates
Canada's most extensive distribution
network of industrial products and supplies, servicing most major industries.
We are well positioned to accommodate
any increased business resulting from
an economic upturn, particularly in

resource related sectors.

OPERATIONS: Our commitment to being a lean and more profitable company will result in the strict application of return-on-asset criteria. Marginal operations will be closed or consolidated with other facilities where possible, as occurred early this year with warehouses in Vancouver and Montreal.

R. Starr

President and Chief Executive Officer

	CONSOLIDATED BALANCE SHEET As at November 30, 1981	1981	1980
Assets	Current Assets		
	Cash	\$ 421,000	\$ 3,271,000
	Certificates of deposit		6,000,000
	Accounts receivable	61,033,000	62,714,000
	Inventories	124,462,000	109,510,000
	Prepaid expenses	1,590,000	868,000
		187,506,000	182,363,000
	Other Assets		
	Investment in 50% owned companies	1,137,000	1,311,000
	Mortgages and lien notes receivable and other assets	4,318,000	2,476,000
		5,455,000	3,787,000
	Fixed Assets (note 2)		
	Land, buildings and equipment	69,134,000	60,490,000
	Accumulated depreciation	22,335,000	18,292,000
		46,799,000	42,198,000
		\$239,760,000	\$228,348,000
Liabilities	Current Liabilities		
	Bank advances (note 3)	\$ 68,785,000	\$ 62,200,000
	Accounts payable and accrued liabilities	49,313,000	45,122,000
	Income and other taxes payable	556,000	2,549,000
	Principal due within one year on long-term debt	3,787,000	8,319,000
		122,441,000	118,190,000
	Long-Term Debt (note 4)	55,371,000	49,890,000
	Deferred Income Taxes	1,317,000	2,441,000
Shareholders' Equity	Capital Stock (note 5)	18,256,000	15,700,000
	Retained Earnings	42,375,000	42,127,000
		60,631,000	57,827,000
		### ### ##############################	2000 040 000

Contingent Liabilities and Commitments (note 6) Obligations Under Leases (note 7)

Approved by the Board

M Starr Director

Auditors' Report

To the Shareholders of Acklands Limited

We have examined the consolidated balance sheet of Acklands Limited as at November 30, 1981 and the consolidated statements of income, retained earnings and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these consolidated financial statements present fairly the financial position of the com-

pany as at November 30, 1981 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

\$239,760,000

Winnipeg, Canada February 1, 1982

Thoma Riddell
Chartered Accountants

\$228,348,000

	CONSOLIDATED STATEMENT OF INCOME Year Ended November 30, 1981	1981	1980
Sales		\$390,969,000	\$349,973,000
	Cost of sales, selling and administrative expenses	361,192,000	325,055,000
		29,777,000	24,918,000
Other Expenses	Depreciation	3,484,000	2,742,000
	Interest on long-term debt	10,185,000	4,144,000
	Other interest	14,835,000	11,205,000
		28,504,000	18,091,000
		1,273,000	6,827,000
	Gain on sale of fixed assets	688,000	527,000
	Income before income taxes	1,961,000	7,354,000
	Income taxes recovered (expense) (note 8)	88,000	(2,101,000)
Net Income		\$ 2,049,000	\$ 5,253,000
Earnings Per	Income before gain on sale of fixed assets	\$0.47	\$1.85
Share (note 9)	Gain on sale of fixed assets (net of income taxes)	0.22	0.13
	Net income	0.69	1.98

Management's Reporting Responsibility Management has prepared and is responsible for the accuracy, integrity and objectivity of the financial information contained in this Report. The consolidated financial statements are in accordance with Canadian generally accepted accounting principles consistently applied in all material respects. These statements reflect the judgement of management and the use of estimates when necessary. The financial information contained elsewhere in the Annual Report is consistent with that in the financial statements.

Management maintains a system of internal accounting controls and procedures designed to provide reasonable assurance as to the accuracy and reliability of financial records. These controls are subject to an ongoing review by internal audit staff.

The Company's independent auditors, Thorne Riddell, have conducted an examination of the Company's financial records in accordance with Canadian generally accepted auditing standards. This examination includes procedures necessary to support their opinion on the financial statements of the company.

The Board of Directors oversees management's financial reporting responsibilities through its Audit Committee (composed of outside directors) which meets with management and the independent auditors to review accounting, auditing and financial reporting matters.

On Behalf of Management:

16 Starr

Nathan Starr,

President & Chief Executive Officer

Arnold Glass,

Vice-President Finance

	CONSOLIDATED STATEMENT OF RETAINED EARNINGS Year Ended November 30, 1981	1981	1980
	Balance at beginning of year	\$42,127,000	\$38,527,000
	Net income	2,049,000	5,253,000
		44,176,000	43,780,000
	Dividends declared on: Second preference shares	173,000	193,000
	: Common shares	1,628,000	1,460,000
		1,801,000	1,653,000
Balance at End of Year		\$42,375,000	\$42,127,000
	CONSOLIDATED STATEMENT OF CHANGES IN FINANCIAL PO Year Ended November 30, 1981	SITION	
Working Capital Derived From	Oracettana		
Denved From	Operations Net income	C 0.040.000	# F 050 000
		\$ 2,049,000	\$ 5,253,000
	Add items not involving working capital	0.404.000	0.840.000
	Depreciation Deferred income taxes	3,484,000	2,742,000
	Gain on sale of fixed assets	(1,174,000)	276,000
	Other items	(688,000)	(527,000)
	Other items	260,000	294,000
	In many time larger delay	3,931,000	8,038,000
	Increase in long-term debt Proceeds from sale of fixed assets	7,514,000	44,599,000
	Reduction of mortgages and lien notes receivable and other assets	1,871,000	1,315,000
	Issue of common shares on conversion of	716,000	246,000
	debentures and preference shares	2.878.000	506,000
		16,910,000	54,704,000
Working Capital		10,010,000	34,7 04,000
Applied To	Additions to fixed assets	5,393,000	10,893,000
	Reduction of long-term debt	3,833,000	25,864,000
	Dividends	1,801,000	1,653,000
	Purchase of second preference shares	275,000	133,000
	Reduction of minority interest		242,000
	Acquisition of businesses including acquired working capital deficiency of \$1,152,000 (note 11)	3,609,000	
	Increase in mortgages and lien notes receivable and other assets	1,107,000	574,000
	Investment in 50% owned companies		24,000
		16,018,000	39,383,000
Increase in Working Capital		892,000	15,321,000
Working Capital at Beginning of Year		64,173,000	48,852,000
Working Capital at End of Year		\$65,065,000	\$64,173,000

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS Year Ended November 30, 1981

## 1. Accounting Policies

- (a) Principles of consolidation
  The consolidated financial statements include the accounts of all subsidiary companies. The operating results of all subsidiaries are included in the consolidated financial statements from the dates of acquisition and the acquisitions are accounted for as purchases.
- (b) Inventories Inventories are valued at the lower of cost and net realizable value.
- (c) Investment in 50% owned companies It is the company's practice to include in income its equity in net earnings of companies 50% owned and to reflect in the investment account its equity in undistributed earnings.
- (d) Fixed assets
  Fixed assets are stated at cost. Depreciation is recorded on a basis to amortize the cost of fixed assets over their estimated useful lives and the rates applied are substantially as follows

Buildings 2% Straight-line
Equipment, other
than automotive 10% Straight-line
Equipment,
automotive 30% Diminishing

balance Leasehold

improvements
Over the
unexpired terms
of the lease

(e) Leases

Leases are classified as either capital or operating leases. Leases that substantially transfer all of the benefits and risks of ownership of property to the company are accounted for as capital leases. At the time a capital lease is entered into, an asset is recorded together with its related long-term obligation to reflect the acquisition and financing. Equipment recorded under capital leases is being depreciated on the same basis as described in note (d) above. Rental payments under operating leases are expensed as incurred.

- (f) Foreign exchange Operations conducted in U.S. currency are translated on the following bases
  - (i) Asset and liability accounts in U.S. currency, except for fixed assets and long-term debt, are translated into Canadian dollars at the rate of exchange in effect at the balance sheet date.
- (ii) Fixed assets and long-term debt are translated at the rate in effect when the transactions occurred.
- (iii) Revenues and expenses are translated at the average rate of exchange during the year and foreign currency gains or losses are recorded in income.

#### 2. Fixed Assets

		1981	1980
	Accumulated		
Cost	depreciation	Net	Net
\$ 7,182,000		\$ 7,182,000	\$ 6,139,000
30,830,000	\$ 6,039,000	24,791,000	22,415,000
21,935,000	13,247,000	8,688,000	7,773,000
s <b>4,896,000</b>	1,064,000	3,832,000	2,589,000
4,291,000	1,985,000	2,306,000	3,282,000
\$69,134,000	\$22,335,000	\$46,799,000	\$42,198,000
	30,830,000 21,935,000 s 4,896,000 4,291,000	Cost         depreciation           \$ 7,182,000         \$ 6,039,000           30,830,000         \$ 6,039,000           21,935,000         13,247,000           s 4,896,000         1,064,000           4,291,000         1,985,000	Cost         Accumulated depreciation         Net           \$ 7,182,000         \$ 7,182,000           30,830,000         \$ 6,039,000         24,791,000           21,935,000         13,247,000         8,688,000           \$ 4,896,000         1,064,000         3,832,000           4,291,000         1,985,000         2,306,000

#### 3. Bank Advances

Bank advances are secured by the assignment of receivables, a first floating charge on inventories and a junior floating charge on all other assets.

## 4. Long-Term Debt

	1981	1980
Acklands Limited:		
7½% Unsecured convertible debentures		\$ 5,648,000
Note payable, with interest at prime		140,000
8½% Notes, payable \$16,000 quarterly to 1984	\$ 161,000	225,000
Prime related secured debentures, payable \$166,670 per month, maturing October 31, 1995	37,833,000	39,833,000
8% Notes, payable \$5,992 quarterly to November 30, 1985 and \$49,440 quarterly thereafter to November 30, 1995	2,074,000	
Obligations under capital lease with maturities to 1990 (note 7)	4,180,000	2,786,000
Subsidiaries:		
11½% Bank note, payable \$43,868 per month including interest, maturing December 7, 1982	2,642,000	
6% to 18.25% Mortgages, agreements and notes payable in monthly or quarterly instalments	12,268,000	9,577,000
	59,158,000	58,209,000
Principal included in current liabilities	3,787,000	8,319,000
	\$55,371,000	\$49,890,000
Interest on the Drime related googled debentures is at pri	mo commorgial	landing rates

Interest on the Prime related secured debentures is at prime commercial lending rates plus ¾ of 1%, but not less than 11½%.

Principal due within each of the next five years is as follows

	▲ Control of the Con
1982	\$3,787,000
1983	6,876,000
1984	3,446,000
1985	3,440,000
1986	3,370,000

5. Capital Stock		Authorized		Issued
	Shares	Amount	Shares	Amount
Non-voting second preference shares issuable in series	843,671	\$13,499,000		
Series A \$0.96 cumulative, convertible and redeemable at \$17 per share	222,078	\$ 3,553,000	190,984	\$ 3,056,000
Deduct				
Converted to common shares during the year	4,890	78,000	4,890	78,000
Purchased for cancellation during the year			20,100	322,000
	4,890	78,000	24,990	400,000
	217,188	\$ 3,475,000	165,994	\$ 2,656,000
Common shares without par value	3,870,685	\$13,507,000	2,567,764	\$12,644,000
Add issued on conversion of 71/2% Unsecured convertible debentures			201,110	2,873,000
Second preference shares	4,890	78,000	4,890	83,000
-	3,875,575	\$13,585,000	2,773,764	15,600,000
				\$18,256,000

## Contingent Liabilities and Commitments

- (a) Bank loans of 50% owned companies have been guaranteed in the amount of \$1,252,000.
- (b) Employees' and officers' bank loans of \$5,306,000 have been guaranteed by the company to accommodate their purchase of company shares.
- (c) Outstanding bank letters of credit amount to \$871,000.
- (d) The benefits under the company's pension plan were amended in a prior year. These amendments gave rise to an unfunded past service liability, which, at November 30, 1981 is approximately \$1,115,000 and is being paid and charged to income in equal amounts until 1989.

## 7. Obligations Under Leases

(a) Capital leases

The following is a schedule by year of future minimum lease payments together with the balance of the obligations under capital leases as of November 30, 1981

1982	\$1,038,000
1983	1,030,000
1984	1,042,000
1985	917,000
1986	719,000
1987-1990	1,398,000
	6,144,000
Amount representing interest	1,964,000
Balance of obligations	
included in long-term debt	\$4,180,000

(b) Operating leases

The company has commitments under operating leases which, after recoveries from sub-tenants totalling \$1,292,000, call for future net rentals of \$18,771,000. Net rentals are as follows

1982	\$3,264,000
1983	3,049,000
1984	2,563,000
1985	2,203,000
1986	1,539,000
1987-2004	6,153,000

## 8. Income Taxes

Inventory allowance deductions of \$3,308,000 (\$3,103,000 in 1980) have been claimed in determining income for tax purposes. At November 30, 1981, there are losses of \$3,548,000 available to reduce future years' income for tax purposes as follows

Available until	
1984	\$2,759,000
1985	789,000
	\$3,548,000

The income tax effects of the loss carry forwards has not been recorded in the accounts.

## 9. Earnings Per Share

- (a) The calculation of basic earnings per share, after adjusting for second preference share dividends, has been made using the weighted monthly average number of common shares outstanding in each year.
- (b) Conversion of the second preference shares does not have a dilutive effect on earnings per common share and accordingly, fully diluted earnings per shares are not presented.

## 10. Businesses Acquired

Pursuant to purchase agreements completed in the current year, all the outstanding shares of two groups of companies engaged in the automotive after-market have been acquired for a total consideration of \$2,457,000. These acquisitions are accounted for as purchases. Details of the acquisitions are as follows

Net assets acquired, at assigned values		
Fixed assets	\$3,770,000	
Other long-term assets	1,730,000	\$5,500,000
Working capital deficiency	1,152,000	
Long-term debt	1,891,000	3,043,000
		\$2,457,000
Consideration given at fair value		
Cash		\$ 360,000
Issue of notes payable		2,097,000
		\$2,457,000

## 11. Segmented Information

The company is engaged in the distribution of automotive and industrial products in Canada and the United States as follows

			1981
	Canada	United States	Total
Sales	\$371,242,000	\$ 19,727,000	\$390,969,000
Income (loss) from geographic segments	\$ 2,035,000	\$ (75,000)	\$ 1,961,000
Income taxes recovered	33,000	56,000	88,000
Net income (loss)	\$ 2,068,000	\$ (19,000)	\$ 2,049,000
Identifiable assets	\$225,247,000	\$ 14,513,000	\$239,760,000
			1980
	Canada	United States	Total
Sales	\$349,183,000	\$ 790,000	\$349,973,000
Income (loss) from geographic segments	\$ 7,357,000	\$ (3,000)	\$ 7,354,000
Income taxes recovered (expense)	(2,101,000)		(2,101,000)
Net income (loss)	\$ 5,256,000	\$ (3,000)	\$ 5,253,000
Identifiable assets	\$227,597,000	\$ 751,000	\$228,348,000

## 12. Other Information

Remuneration of directors and senior officers, as defined, amounted to \$1,293,000 (\$1,251,000 in 1980).

FIVE YEAR FINANCIAL SUMMARY	1981	1980	1979	1978	1977
Sales	\$390,969,000	\$349,973,000	\$335,783,000	\$292,826,000	\$280,446,000
Depreciation	3,484,000	2,742,000	2,267,000	1,952,000	2,013,000
Interest on long-term debt	10,185,000	4,144,000	3,648,000	3,548,000	3,991,000
Net income					
Including extraordinary items	2,049,000	5,253,000	7,265,000	5,802,000	3,128,000
Before extraordinary items	2,049,000	5,253,000	6,832,000	4,545,000	3,055,000
Dividends					
Preference shareholders	173,000	193,000	205,000	207,000	215,000
Common shareholders	1,628,000	1,460,000	1,211,000	1,209,000	1,209,000
Working capital	65,065,000	64,173,000	48,852,000	46,801,000	46,161,000
Fixed assets, net	46,799,000	42,198,000	34,835,000	30,199,000	28,557,000
Long-term debt	55,371,000	49,890,000	31,155,000	31,041,000	34,363,000
Shareholders' equity	60,631,000	57,827,000	53,883,000	48,073,000	43,675,000
Total assets	239,760,000	228,348,000	208,285,000	187,692,000	168,677,000
Earnings per common share Including extraordinary items					
Primary	.69	1.98	2.80	2.22	1.16
Fully diluted	.71	1.74	2.37	1.90	1.05
Before extraordinary items					
Primary	.69	1.98	2.62	1.72	1.13
Fully diluted	.71	1.74	2.23	1.51	1.03
Dividends paid per common share	.60	.57	.48	.48	.48
Equity per common share	20.90	21.33	20.01	17.71	15.97
Common shares outstanding	2,773,764	2,567,764	2,529,163	2,520,008	2,519,098
Number of branches	318	284	290	295	309

#### FINANCIAL REVIEW 1981 1981 Sales by Product Group 1980 1979 1978 \$322.0 \$372.3 \$295.5 \$251.4 Automotive and Industrial Power Products 23.5 16.3 18.6 11.7 .1 Home Entertainment & Electronics 18.2 16.8 \$292.8 \$350.0 \$391.0 \$335.8 1981 Pre-Tax Income by Product Group 1980 1979 1978 \$ 1.5 Automotive and Industrial \$ 8.0 \$ 9.5 \$ 7.0 0 Power Products .4 1.0 (.2)Home Entertainment & Electronics 0 .0 Total \$ 9.5 (millions) \$ 8.1 \$ 6.8 \$ 1.3 Inventory by Product Group 1981 1980 1979 1978 Automotive and Industrial \$ 79.7 \$ 94.1 \$ 98.9 \$116.4 Power Products 5.9 7.1 8.0 Home Entertainment & Electronics 6.6 4.9 3.5 .0 Total \$104.2 \$109.5 \$124.4 \$ 92.2 1981 Receivables by Product Group 1980 1979 1978 Automotive and Industrial \$ 45.2 \$ 52.8 \$ 56.4 \$ 56.2

6.7

2.2

\$ 54.1

(millions)

5.8

2.5

\$ 61.1

4.7

1.6

\$ 62.7

4.8

.0

\$ 61.0

## Working Capital

Bank advances were \$68.8 million at year end, compared with \$62.2 million in 1980. Working capital at year end totalled \$65.1 million, up slightly from \$64.2 million in the prior year.

Ratio Analysis	1981	1980
Working Capital	1.53:1	1.54:1
Debt/Equity	2.11:1	2.08:1
Asset Turnover	1.63:1	1.53:1
Return on Assets	.9%	2.3%
Inventory Turnover —including inter-company —excluding inter-company		3.1× 2.3×
Accounts Receivable Turnover (trade only)	6.9×	6.1×
Personnel Productivity (wages to gross profit)	49.6%	49.8%

Growth of	Total Assets	(\$ millions)
1977	\$168.7	- 6.5%
1978	187.7	+11.3%
1979	208.3	+11.0%
1980	228.3	+ 9.6%
1981	239.8	+ 5.0%

Power Products

Total

Home Entertainment & Electronics

# Capital Expenditures by Province

(\$ millions)	
1981	1980
\$ .4	\$ 1.3
\$ .3	\$ .4
\$ .1	\$ .3
\$ .6	\$ 2.7
\$2.6	\$ 5.9
\$ .6	\$ .3
\$ .8	\$ .0
\$5.4	\$10.9
	1981 \$ .4 \$ .3 \$ .1 \$ .6 \$2.6 \$ .6 \$ .8

## Return on Common

Equity	Income	(\$ millions) % Return
\$40.2	\$3.1	7.7%
\$44.6	\$5.8	13.0%
\$50.6	\$7.3	14.4%
\$54.8	\$5.3	9.7%
\$58.0	\$2.0	3.5%
	\$40.2 \$44.6 \$50.6 \$54.8	\$40.2 \$3.1 \$44.6 \$5.8 \$50.6 \$7.3 \$54.8 \$5.3

## Operating Expense

	1981	1980	(\$ millions) % Change
Payroll	\$ 67.1	\$ 57.5	+16.7
Selling	\$ 14.2	\$ 12.8	+10.8
Premises	\$ 15.6	\$ 12.5	+ 25.3
Warehouse	\$ 8.1	\$ 6.6	+22.8
Administration	\$ 14.5	\$ 12.0	+20.0
Depreciation	\$ 3.4	\$ 2.7	+27.3
Interest Paid	\$ 25.0	\$ 15.3	+63.0
Gain on sale of fixed assets	\$ (.7)	\$ (.5)	+30.6
Other Income/Expenses	\$ (6.4)	\$ (4.1)	+56.2
	\$140.8	\$114.8	22.6%

## 1981 Summary by Quarter

	Sales		Net Income		Share (dollars)	
(\$ millions)	1981	1980	1981	1980	1981	1980
First Quarter	\$ 79.1	\$ 68.9	\$ .4	\$ .3	\$ .12	\$ .08
Second Quarter	\$102.0	\$ 91.3	\$ .7	\$ .1	\$ .25	\$ .03
Third Quarter	\$102.8	\$ 87.3	\$ (.6)	\$ .3	\$ (.23)	\$ .11
Fourth Quarter	\$107.1	\$102.5	\$1.5	\$4.6	\$ .55	\$1.76
	\$391.0	\$350.0	\$2.0	\$5.3	\$ .69	\$1.98

# Capitalization at Year End

	1981	(\$ millions) 1980	1981	(Percentage) 1980
Common Equity	\$ 58.0	\$ 54.8	50.0%	50.9%
Preferred Stock	\$ 2.6	\$ 3.0	2.2%	2.8%
Long-Term Debt	\$ 55.4	\$ 49.9	47.8%	46.3%
	\$116.0	\$107.7	100.0%	100.0%

## **Board of Directors**

Philip Ashdown

Provincial Judge, Winnipeg

Edwin W. Austin

Executive Vice-President,

Castor Holdings Ltd.,

Montreal

Moshe Bessin

Vice President, Retail Division,

Acklands, Toronto Donald E. Boxer

Director, Burns Fry Limited, Toronto

Donald Carr, Q.C.

Senior Partner, Goodman and Carr,

Toronto

Daniel W. Casey

Retired Bank Executive, Toronto

Jacques Douville Executive, Montreal George Forzley

Retired Acklands Executive, Vancouver

Herman Kahn

Managing Director, Lehman Brothers Kuhn Loeb Incorporated, New York

Norman A. Peden

Retired Acklands Executive, Edmonton

Simon Reisman

President, Reiscar Ltd., Ottawa

Dr. Nathan Schecter Physician, Ottawa

Nathan Starr

President and Chief Executive Officer,

Acklands, Toronto Samuel Wallin President,

Queen-Yonge Investments Ltd., Toronto

Donald J. Wilkins Chairman of The Board, Acklands, Toronto

## **Executive Committee**

Moshe Bessin
Donald E. Boxer
Donald Carr, Q.C.
Daniel W. Casey
George Forzley
Nathan Starr
Donald J. Wilkins

## Compensation Committee

Simon Reisman, Chairman Donald Carr, Q.C.

Daniel W. Casey

## **Audit Committee**

Donald E. Boxer, Chairman

Philip Ashdown Daniel W. Casey

## **Major Divisions**

Automotive Warehouse Distributors Incorporated (U.S.)

Craig Motor Service Company, Inc. (U.S.)

Family Auto Gillis & Warren Maurice Rousseau Moto-Rite

Regent Automotive Taylor, Pearson & Carson

T.P.C. Turfcare Westair Sales

Western Automotive Rebuilders Western Warehouse Distributors

Westward Distributors Westward Power Products

## Directory

Officers and Staff Donald J. Wilkins Chairman of the Board

Nathan Starr

President and Chief Executive Officer

Donald J. Dawson

Senior Vice-President and

General Manager
Douglas G. Cumming

Senior Vice-President, Operations

Arnold Glass

Vice-President, Finance and

Secretary-Treasurer

Victor A. Aker

Vice-President, British Columbia

Moshe Bessin

Vice-President, Retail Division

Samuel H. Blank

Vice-President, Director of Corporate Purchasing

Paul Burns Vice-President David M. Craig Vice-President, Credit Blake E. Forrest

Vice-President, International Division

Michael Ioel

General Manager, Moto-Rite

Leonard J. Kenna

Vice-President, Special Projects

Harry M. Kilmer President,

Craig Motor Service Company, Inc.

Alex Kozma

Vice-President, Internal Audit

Donald T. Langton

Vice-President, Ontario and Quebec

Automotive Division

Theodore Stokes

Vice-President and General Manager,

Saskatchewan Lloyd Utigard

Vice-President and General Manager,

Western Automotive Rebuilders

Berl Bessin

Assistant Vice-President, International Division

Arnold Harbour

General Manager, Manitoba and

Northwestern Ontario Eugene Hretzay Assistant Secretary

Leonard Lavoie

Manager, Information Services

Pierre Maranda General Manager,

Quebec Automotive Division

Gerald W. McCallum Assistant Treasurer Kiyo Nonomura

Assistant Director of Corporate

Purchasing Joseph J. Rorai

General Manager, Ontario Industrial

Division

Victor Russman

General Manager, British Columbia

Samuel N. Smilski Comptroller Allan R. Smith

Bumper to Bumper National

Co-ordinator Allan Stambauah

General Manager, Alberta

E. Roland Williams Assistant Vice-President, British Columbia

Corporate Data

Auditors

Thorne Riddell, Winnipeg

Transfer Agents and Registrars

Common Shares The Canada Trust Co., Vancouver, Winnipeg, Toronto and Montreal

Second Preference Shares Series A The Crown Trust Company, Vancouver, Winnipeg, Toronto and Montreal Counsel

Sokolov, Klein & Company, Winnipeg

Share Listings Toronto, Vancouver and Winnipeg Stock Exchanges Ticker Symbol: ACK

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