

GSW INC. Annual Report 1981



GSW Inc.
Executive Offices
Royal Bank Plaza
South Tower
Suite 2270
P.O. Box 157
Toronto, Ontario, Canada
M5J 2J4

#### Share Transfer Agent Common Shares, National Trust Company Limited

Bank The Bank of Montreal

Audit Clarkson Gordon

Annual Shareholders Meeting April 29, 1982

Royal York Hotel Algonquin Room 100 Front Steet West Toronto, Ontario at 11:00 A.M.

Ce Rapport Annuel est disponible en français, sur demande. Adressez vos demandes à: GSW Inc. Royal Bank Plaza P.O. Box 157 Toronto, Ontario, Canada M5J 2J4 Attention: Treasurer

#### **Facts in Brief**

		GSW
(\$000's except per share data)	1981	1980
Sales	\$88,727	\$69,710
Net Income	3,820	3,003
Earnings per common share	.93	.73
Annual dividend on common shares	903	820
Working Capital	18,290	17,108
Current ratio	2.1 to 1	2 to 1
Shareholders' equity	26,521	23,604

#### **Board of Directors**

H. A. Arrell R. M. Barford A. H. Crockett H. B. Davis G. M. Farquharson, Q.C. G. A. Jones D. S. R. Leighton R. A. Stevens Ben Wosk CM

**Directors Emeritus** 

Miss M. P. Hyndman, Q.C. Mr. W. J. Bushnell Mr. J. K. Louden **Officers** 

R. M. Barford, Chairman R. A. Stevens. President W. R. Arbuthnot. Vice-President G. S. Dickson, Sr. Vice-President, International W. A. Farnell. Sr. Vice-President, Water Products Group D. G. Fixter. Sr. Vice-President. Administration and Acquisitions M. O. Hickman, Vice-President. Research and Development F.O. Price,

Vice-President.

Corporate

D. G. Woodrow,
Sr. Vice-President,
Building Products
Group
D. A. Barnes,
Treasurer
G. M. Farquharson, Q.C.,
Secretary
W. D. Campbell,
Assistant Vice-President

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### Report of the Board of Directors

GSW

To the Shareholders:

et income in 1981 was \$3,820,000 or \$.93 per share compared to \$3,003,000 or \$.73 per share in 1980. The increase in earnings was derived from the company's equity interest in Camco Inc., which improved its profits from the 1980 level. Income from GSW operations was comparable to last year despite the accelerating economic recession in the last half of the year.

Since expiration on June 30th, 1981 of the agreement to sell GSW's interest in Camco to Canadian General Electric Company Limited, the parties have been working to achieve a satisfactory resolution of the Camco relationship and these efforts are continuing.

#### **GSW Operations**

Sales in 1981 of \$88,727,000 were 27% higher than 1980, due in part to the inclusion of the Jackes-Evans sales for a full year in 1981 compared to the part year in 1980 following acquisition on October 1st. Current year sales also reflect the new Class "A" insulated chimney line acquired in July. Our domestic markets showed little growth, however, market share was maintained or improved in all major lines. The United States, South America, and European economic recessions all served to slow sales growth.

Net income for the year from GSW operations was \$2,422,000 or \$.59 per share, the same as 1980. Operating income from our U.S. subsidiary, Jackes-Evans, in its first full year was below plan, however the changes in organization and the increased marketing emphasis in 1981 will provide a strong foundation for growing and profitable U.S. operations.

#### **Camco Inc. Operations**

Camco sales in 1981 were \$329,332,000 up 6% from 1980 sales of \$309,228,000. The deepening recession in the last half of the year weakened consumer demand for appliances limiting sales to a modest increase over the previous year. Net income was \$3,605,000 compared to \$1,581,000 in 1980.

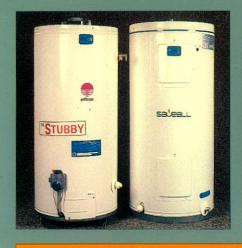
GSW's portion of Camco's net income was \$1,398,000 or \$.34 per GSW share after amortization of acquisition costs, compared to \$586,000 or \$.14 per share in 1980.

The 1981 annual report of Camco Inc. has been mailed to GSW shareholders.

#### **Corporate Developments**

(a) Board of Directors:

On June 25, 1981 Mr. Arthur H. Crockett was elected director of GSW Inc. Mr. Crockett is deputy Chairman of the Board and a Director of the Bank of Nova Scotia and his broad business experience will



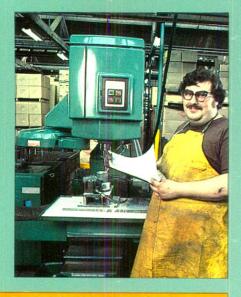
Top: New water heaters designed to save energy and provide greater capacity.

Middle: Accurate inventory procedures contribute to overall manufacturing efficiency at GSW.

Bottom: Sturdy and attractive GSW Lockers stand up to tough use in sports and recreational facilities.







Top: Increased productivity is achieved by investment in automated equipment.

Middle: Mailboxes manufactured to U.S. postmaster specifications.





enable him to make a valuable contribution to the company.

(b) Organization and

Personnel:

During 1981 a major evaluation of the company's human resources was initiated with the objective of strengthening the organization and ensuring the development of personnel for future management requirements. Following this analysis, organization changes were implemented to better utilize senior management talents for the attainment of growth objectives. Mr. G. S. Dickson was appointed Senior Vice-President. International, with primary responsibility for operation of the Industrial Division and continued responsibility for development of international markets for all products. Mr. D. G. Fixter was appointed Senior Vice-President, Administration and Acquisitions; Mr. W. A. Farnell was appointed Senior Vice-President, Water Products Group with responsibility for both the Pump and Water Heater Divisions; Mr. D. G. Woodrow was appointed Senior Vice-President, Building Products Group with responsibility for both the Canadian Building Products Division and the U.S. subsidiary, Jackes-Evans Manufacturing Company. In January 1982 Mr. R. L. Stewart was appointed General Manager of Jackes-Evans Manufacturing Company and Mr.T.L. Smith was appointed General Manager of the GSW Building Products Division. Both Mr. Stewart and Mr. Smith report to Mr. Woodrow.

(c) Acquisitions

On July 3, 1981 another important step was taken in achieving the long-term growth of the Building Products Group. Purchase of the Parry Sound opera-

tions of Belvent Limited added a line of insulated metal chimneys to our wood burning heating products. GSW is now able to offer a broad range of wood burning products and accessories to the North American market, through its Building Products Division in Canada and its Jackes-Evans subsidiary in St. Louis, Missouri.

Other acquisition opportunities are being evaluated in accordance with our long-term growth strategy.

(d) Dividends

The annual dividend paid October 1, 1981 was increased to \$.22 per share from \$.20 per share.

#### Outlook

The recession under way in North America combined with the political unrest in some of our export markets makes it difficult to predict 1982 results. We began the year with operating expenses under good control and are positioned to react quickly to market improvements. A modest recovery in the second half of 1982, as currently anticipated, would provide an opportunity to realize improved profitability from the many operating efficiencies implemented during the current recession.

The Board would like to take this opportunity to thank all employees for their continued dedication and contribution to the company's success.

On behalf of the board:

R. A. Stevens President

Chairman R. M. Barford

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February 25, 1982

### **Management Review of 1981 Operations**

GSW

n recognition of the growing marketing synergy and manufacturing interdependency of various divisions in GSW an organization change was implemented in 1981. Operating divisions were segregated into two major groups, Building Products and Water Products. In addition the International Division which provided a central export marketing function was integrated into the respective product divisions to provide a closer link between manufacturing divisions and their ultimate customers.

# **Building Products**

The Building Products Group initiated a series of programs to maximize the efficient use of available manpower, facilities and marketing capability.

Most significant was the increased rationalization of production between Canadian plants and the newly-acquired Jackes-Evans plant in St. Louis, Missouri. Black stove pipe for distribution throughout North America is being produced in GSW's Hamilton plant where there is an efficient assembly and paint line. On the other hand all stove boards for North American markets are being manufactured in St. Louis where a highly efficient press was recently installed.

A number of Jackes-Evans products such as wood circulators, airtight heaters and mailboxes were introduced to the Canadian market in 1981, while the U.S. marketing network of Jackes-Evans introduced or expanded its distribution of vinyl and metal guttering as well as galvanized ware.

In order to move Jackes-Evans towards its planned profitability major overhead reductions were implemented during 1981 while selling and marketing efforts were intensified. Product managers and three regional sales managers have been appointed to provide better service to our customers in the U.S.A. and enable our field agents to develop the vast sales potential which is available in that market.



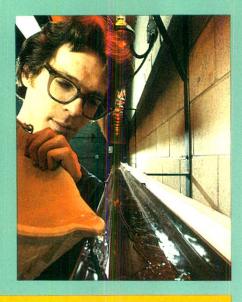
Top: A display of new brown vinyl rainware.

Middle: GSW's improved line of wood circulators being assembled in the St. Louis plant.

Bottom: A new line of insulated metal chimneys broadened the woodburning product line.

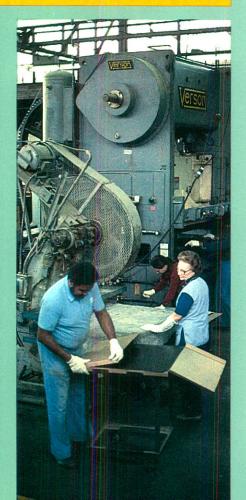






Top: Brown vinyl resin is poured into an extrusion form in the manufacture of vinyl rainware.

Bottom: A new 200-ton blanking and forming press installed recently in the St. Louis plant.



Both Canadian and United States selling organizations added the line of Class "A" factory built chimneys acquired late in 1981 when the company purchased the operating assets of Belvent Limited in Parry Sound, Ontario. This product line enables GSW to provide a full range of wood burning products and accessories throughout North America.

#### Water Products

For the Water Products Group 1981 was a year of new product development and product diversification in the face of depressed world markets and uncertain product demand.

This past year saw the first production runs of commercial water heaters introduced late in 1980. This new product line is applicable to industrial sites, retail and business complexes, hotels and motels, and multiple-unit residences. Customer response to this product has been encouraging.

GSW also designed and developed in 1981 the low-profile "Stubby" domestic water heater; a fifty gallon capacity unit that requires no more space than the traditional forty gallon capacity unit. This new product satisfies a unique requirement in the home building market where space is at a premium due to building costs. Customer demand has exceeded our expectations.

A new automated drilling centre went into operation early in the year in the Fergus plant and is greatly increasing productivity in the manufacture of pumps.

During the year GSW continued its efforts to expand the total number of countries to which it exports. We began shipping wringers and transmissions for wringer washers to a major new components account in South America. The sale of kits and components continues to be a viable alternative to selling complete machines in those countries where a degree of local manufacturing is sought. Our efforts to sell water heaters in Europe have had limited success, however we are continuing to develop this market.

With the decline in the market for domestic water systems the distribution, sales and service network which handles GSW's varied line of pumps came under extensive review. Economies of operation were realized by eliminating or combining sales and distribution centres. The result has been improved customer service and better response time with lower costs.

## **Research & Development**

Meeting the need for new or improved products for Canadian, United States and International markets provides R & D with many challenging opportunities.

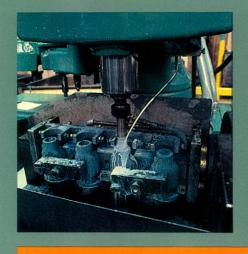
During 1981 major design improvements based on the latest wood burning technology were incorporated in a new line of wood burning circulators to meet the market needs of the Building Products Group. The result is a much smaller and more efficient unit which is now in the final stages of regulatory approval and will be ready for market in the coming year.

All of the product divisions have projects under way at the R & D Centre which will broaden and strengthen their product lines to ensure future market leadership and continued growth.

In addition R & D is making a major contribution to increasing productivity at company manufacturing locations in Canada and the United States.

#### **Summary**

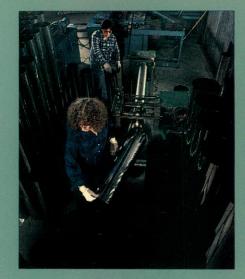
This new company structure enables senior management to focus more attention on the marketing and manufacturing rationalization opportunities available. Amplified by strong R & D support this organization greatly improves the company's ability to maintain profitability levels in a very unsettled economic period and to significantly improve its performance when the economy returns to normal.



Top: Automated drilling equipment at the Fergus pump plant.

Middle: Seam-welding insulated chimney pipe at GSW's new facilities in Parry Sound.

Bottom: Research and development technician at the Sheridan Park Research Centre.





# **Consolidated Balance Sheet**



December 31, 1981 (with comparative figures at December 31, 1980)

(\$000's)		1981	1980
Assets	Current: Cash and short-term deposits: Accounts receivable Inventories —	\$ 1,369 9,829	\$ 4,690 10,430
	Finished goods Raw materials and work in process Prepaid expenses	8,164 14,246 737	6,488 11,124 636
	Total current assets	34,345	33,368
	Investment in Camco Inc (note 5)	11,174	9,790
	Fixed: Land, buildings and equipment Less accumulated depreciation	14,369 9,711	13,653 8,982
	Total fixed assets	4,658	4,671

(See accompanying notes)

On behalf of the Board:

R. A. Stevens, President

R. M. Barford, Chairman

	*	1981	1980
Liabilities	Current:		
	Accounts payable and accrued liabilities	\$14,841	\$15,61
	Income and other taxes payable	1,214	64
	Total current liabilities	16,055	16,260
	Long-term:		
	Bank loans (note 7)	3,912	4,180
	Note payable (note 8)	1,778	1,79
	Other	1,598	1,59
	Total long-term liabilities	7,288	7,56
	Deferred income taxes	313	39
Shareholders' e	quity:		
	Share capital (note 2)	2,537	2,537
	Contributed surplus		427
	Retained earnings	23,984	20,640
	Total shareholders' equity	26,521	23,60

(See accompanying notes)

# **Auditors' Report**

To the Shareholders of GSW Inc.:

We have examined the consolidated balance sheet of GSW Inc. as at December 31, 1981 and the consolidated statements of income, retained earnings and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these consolidated financial statements present fairly the

financial position of the company as at December 31, 1981 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

#### Clarkson Gordon

Toronto, Canada, February 22, 1982. Chartered Accountants

# **Consolidated Statement of Income**

GSW

Year ended December 31, 1981 (with comparative figures for 1980)

(\$000's)		1981	1980
	Sales	\$88,727	\$69,710
	Operating costs:		
	Employee compensation including benefits	23,281	17,507
	Materials, supplies, services and other costs	58,907	46,812
	Depreciation	914	748
	Total operating costs	83,102	65,067
	Income from operations	5,625	4,643
	Interest expense:		
	Long-term	1,015	230
	Other, net	435	328
		1,450	558
	Income before income taxes	4,175	4,085
	Income taxes — current	1,854	1,448
	<ul><li>deferred</li></ul>	(101)	220
		1,753	1,668
	Income before equity interest		
	in Camco Inc	2,422	2,417
	Share of net income		
	in Camco Inc (note 5)	1,398	586
	Net income for the year	\$ 3,820	\$ 3,003
	Earning per common share	\$ .93	\$ .73

(See accompanying notes)

# **Consolidated Statement of Retained Earnings**

Year ended December 31, 1981 (with comparative figures for 1980)

(\$000's)		1981	1980
	Balance, beginning of year	\$20,640	\$18,457
	Add: Transfer of contributed surplus	427	
	Net income for the year	3,820	3,003
		24,887	21,460
	Deduct dividends of \$.22 per share (\$.20 in 1980)	903	820
	Balance, end of year	\$23,984	\$20,640

(See accompanying notes)

# **Consolidated Statement of Changes in Financial Position**

Year ended December 31, 1981 (with comparative figures for 1980)

(\$000's)		1981	1980
Funds were	Operations —		
derived from:	Income before equity interest in Camco Inc	\$ 2,422	\$ 2,417
	Add charges (credits) not requiring funds:		
	Depreciation	914	748
	Other	(427)	(16
	Total funds from operations	2,909	2,997
	Term bank loans	,	4,180
	Note payable on acquisition of subsidiary		1,79
	Increase in other long-term liabilities	300	
	Total funds provided	3,209	8,97
Funds were	Acquisition of business, net of working capital		
applied to:	of \$337 (7,831 in 1980)	450	672
	Dividends	903	820
	Purchase of fixed assets	437	723
	Decrease in term bank loans	237	
	Total funds applied	2,027	2,215
	Increase in working capital for the year	\$ 1,182	\$ 6,757
	9	(Soo assom	panying notes

## **Notes to Consolidated Financial Statements**

December 31, 1981.



#### 1. Summary of significant accounting policies

The following is a summary of the significant accounting policies followed in the preparation of the consolidated financial statements:

(a) Inventory valuation -

Inventories are valued at the lower of cost and market. Cost is determined principally on a first-in, first-out basis. Cost includes material, labour and variable and fixed manufacturing overhead costs. No fixed manufacturing overhead costs are included in inventory valuation on quantities judged to be in excess of normal minimum inventory levels. Market value is net realizable value for finished goods and work in process, and replacement cost for raw materials.

(b) Fixed assets and depreciation — Fixed assets are stated at acquisition cost, including transportation and installation charges.

Generally, depreciation is determined using the declining balance method. This results in accumulated depreciation of approximately two-thirds of the cost of an asset during the first half of its estimated useful life.

- (c) Product warranty costs Anticipated costs related to product warranty are recorded in the year in which the product is sold.
- (d) Pension plan costs (see also note 3) —
  Costs relating to improvements in pension
  benefits granted by the company for employment in prior periods are amortized over

fifteen years from the date such costs are established.

(e) Income taxes —

The company follows the tax allocation method of accounting for income taxes. Under this method, timing differences between reported and taxable income (which occur when revenues and expenses recognized in the accounts in one year are taxed or claimed for tax purposes in another year) result in deferred or prepaid taxes. Investment tax credits related to fixed asset expenditures reduce current income tax expense.

(f) Investment in Camco Inc —
The investment in Camco Inc is reflected on the equity method by which 40% of its net income is included in the income of the company.

(g) Other significant policies —
Continuing research and development costs have been recognized as expenses when incurred. Engineering, tooling and patent costs have been treated in the same manner.

(h) Foreign currency translation —
The basis of translation is the current rate method which translates all assets and liabilities at the rate in effect at the balance sheet date. For revenues and expenses, the current rate used is the rate which approximates the exchange rate in effect when the transaction occurred. Exchange and translation gains and losses are included in income currently.

#### 2. Share capital

The authorized capital of the Corporation consists of an unlimited number of Class "A" common shares without nominal or par value, an unlimited number of Class "B" common shares (restricted voting) without nominal or par value, and an unlimited number of preference shares without nominal or par value.

The details of issued share capital are as follows:

Amount (\$000's) Issued 1981 1980 \$ 770 \$ 770 Class "A" common 1,308,789 Class "B" common (restricted voting) 2,793,267 1,767 1,767 \$2,537 \$2,537 4,102,056

Both classes of common shares are equal in every respect except that the Class "A" shares have 100 votes per share and the Class "B" shares have one vote per share. A holder of Class "A" shares may at any time convert them into an equal number of Class "B" shares.

During the year, 925 Class "A" shares were converted to Class "B" shares.

#### 3. Pension plans

There are a number of pension plans for present and retired employees of the company. During the year the company granted increased pension benefits, the past service cost of which amounted to \$397,000. Based upon the most recent actuarial valuations, the total estimated unamortized obligations of these plans as at December 31, 1981 amounted to approximately \$640,000.

#### 4. Lease commitments

The company leases premises and equipment over various lease terms, generally up to five years. The annual rental payments for these operating leases is approximately \$246,000.

# 5. Camco Inc (formerly Canadian Appliance Manufacturing Company Limited)

The company owns shares in Camco Inc having 50% of the total votes and 40% of the equity participation. Set forth below is a summary of the financial position of Camco Inc as at December 31, 1981 and a summary of the results of its operations for the year then ended.

#### A. Summary of financial position

1981		1980
\$ 53,013	\$	54,794
76,675		74,801
2,349		3,362
132,037	1	32,957
3,202		7,344
52,051		56,301
55,253		63,645
76,784	- 0	69,312
21,975		22,423
98,759		91,735
8,982		8,982
53,375		49,530
8,467		8,893
70,824		67,405
\$ 27,935	\$	24,330
\$ 11,174	\$	9,731
		59
\$ 11,174	\$	9,790
	\$ 53,013 76,675 2,349 132,037 3,202 52,051 55,253 76,784 21,975 98,759 8,982 53,375 8,467 70,824 \$ 27,935 \$ 11,174	\$ 53,013

#### B. Summary of results of operations

Year ended December 31				
(\$000's)		1981		1980
Sales of products and services	\$3	29,332	\$3	09,228
Operating costs:		180		, , , , , , , , , , , , , , , , , , ,
Employee compensation Materials, supplies,	1	.02,978		97,520
services and other costs	2	05,143	1	98,428
Depreciation		2,591		2,573
Total operating costs	3	310,712	2	98,521
Income from operations		18,620		10,707
Financial expense, net		13,253		9,600
Income before income taxes		5,367		1,107
Income taxes		1,762		(474)
Net income for the year	\$	3,605	\$	1,581
GSW interest therein	\$	1,442	\$	632
Less amortization				
of acquisition costs		44		46
Equity interest included				
in statement of income	\$	1,398	\$	586

The agreement entered into on December 12, 1980 whereby GSW Inc. was to sell its shares and interest in Camco Inc to Canadian General Electric Company Limited (C.G.E.) expired on June 30, 1981, at which time C.G.E. had not been able to secure the approval of the Foreign Investment Review Agency.

# **Notes to Consolidated Financial Statements**

### 6. Segmented information

The company operates in primarily two industries — water products and building products. Water products operations comprise the production and sale of pumps, water heaters and wringer washer

machines. Building products operations comprise the production of metal and vinyl rain goods, lockers, waste disposal containers and wood burning stoves and accessories.

#### A. Industry segments

		1981			1980	
(\$000's)	Water Products	Building Products	Total	Water Products	Building Products	Total
Sales	\$50,811	\$37,916	\$88,727	\$45,891	\$23,819	\$69,710
Segment operating profit	\$ 3,547	\$ 2,078	\$ 5,625	\$ 2,705	\$ 1,938	\$ 4,643
Interest expense, net Income taxes Equity in net income of Camco Inc			(1,450) (1,753) 1,398			(558) (1,668 586
Net income for the year			\$ 3,820			\$ 3,003
Identifiable assets	\$19,706	\$17,630	\$37,336	\$17,160	\$15,775	\$32,935
Corporate assets			12,841	0		14,894
Total assets			\$50,177			\$47,829
Capital expenditures	\$ 310	\$ 577		\$ 321	\$ 1,890	
Depreciation and amortization	\$ 269	\$ 645		\$ 264	\$ 484	

#### **B.** Geographical segments

		1981	
(000's)	Canadian operations	U.S.A. operations	Total
Sales to customers	\$72,606	\$16,121	\$88,727
Intercompany sales to other segments	902	375	
	\$73,508	\$16,496	
Segmented operating profit	\$ 5,572	\$ 53	\$ 5,625
Interest expense, net Income taxes Equity in net income of			(1,450) (1,753)
Camco Inc			1,398
Net income for the year		_	\$ 3,820
Identifiable assets	\$29,783	\$ 7,553	\$37,336
Corporate assets			12,841
Total assets		_	\$50,177

The U.S.A. subsidiary was acquired October 1, 1980 therefore comparative information is not presented.

The Canadian operations of the company include export sales of \$13,536,000 (1980 - 513,142,000).

#### 7. Term bank loans - U.S. \$3,300,000

Interest is payable at one-half of one percent above Bank of Montreal U.S. base rate. Repayment terms are as follows:

1983	\$ 298.000
1984	2,671,000
1985	943,000
	\$3,912,000

#### 8. Note payable - U.S. \$1,500,000

Interest is payable at 10\%%. Due date is October 1, 1983.

#### 9. Research and development

Operating costs include expenditures on research and development of \$465,000 in 1981 and \$638,000 in 1980.

#### 10. Comparative figures

Certain of the 1980 comparative figures have been reclassified to conform with the presentation adopted in 1981.

## **Five Year Review**

(in thousands except per share data)

GSW Results for the Year	1981	1980	1979	1978	1977
Net Sales	\$88,727	\$69,710	\$61,997	\$58,655	\$51,236
GSW Net Income					
<ul> <li>before extraordinary items &amp; share</li> </ul>	0.400	0.417	0.407	1 650	1 10
of Camco  — after extraordinary items & before share	2,422	2,417	2,427	1,650	1,125
of Camco	2,422	2,417	2,427	1,921	1,12
Share of net income in Camco Inc.	1,398	586	2,080	1,902	20:
Net income for the year	3,820	3,003	4,507	3,823	1,326
Earnings per common shares	45.00		0. 0. 5		
<ul> <li>before extraordinary items</li> </ul>	.93	.73	1.10	.86	.32
<ul> <li>after extraordinary items</li> </ul>	.93	.73	1.10	.92	.32
Dividends paid on common shares	903	820	820	13,742	_
OCME:					
GSW Financial Highlights at Year-End					
GSW Financial Highlights at Year-End Working Capital	18,290	17,108	10,351	9,901	18,214
	18,290 2.1 to 1	17,108 2 to 1	10,351 1.9 to 1	9,901 2.1 to 1	18,214 2.8 to 1
Working Capital			*		2.8 to 1
Working Capital  Current Ratio	2.1 to 1	2 to 1	1.9 to 1	2.1 to 1	2.8 to 1 4,095
Working Capital  Current Ratio  Fixed assets at net book value	2.1 to 1 4,658	2 to 1 4,671	1.9 to 1 3,208	2.1 to 1 2,992	2.8 to 1 4,095 40,337
Working Capital  Current Ratio  Fixed assets at net book value  Total assets	2.1 to 1 4,658 50,177	2 to 1 4,671 47,829	1.9 to 1 3,208	2.1 to 1 2,992	

#### GSW Manufacturing Locations

599 Hill Street West Fergus, Ontario N1M 2X1

281 Birch Avenue Hamilton, Ontario L8L 7X6

26 Lorena Street Barrie, Ontario L4N 4P4

2995 Page Street London, Ontario N6A 4L6 4427 Geraldine Avenue St. Louis, Missouri 63115

#### Research and Development Centre

2275 Speakman Drive Mississauga, Ontario L5K 1B1

#### **GSW Products**

Galvanized Ware Dairy Pails Stove Pipe Waste Baskets Metal and Vinyl Roof Drainage **Toilet Compartments** Lockers and Gym Boxes Beatty, McDougall, Sta-Rite Domestic Water Pumps, Tanks and Accessories Barnes Sewage Pumps Effluent and General Purpose Pumps **Engine Driven Contractor Pumps** 

Sta-Rite Swimming Pool Equipment Wringer Washers Wringers and Components Electric and Gas Water Heaters Glass Lined Range Boilers and Storage Vessels **Wood Circulators** Wood Heaters Stove Boards Stove Venting Equipment Mail Boxes

