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# ZELLER'S

Limited

Year ended

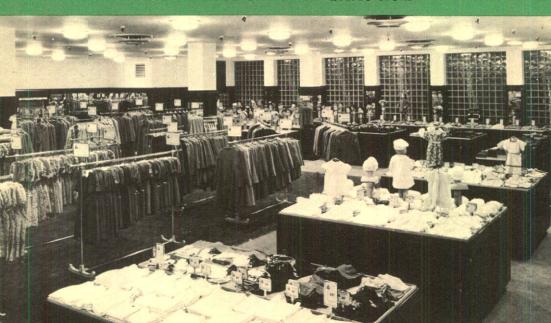
JANUARY 31st, 1947





THE MAIN FLOOR OF THE NEW QUEBEC STORE

THE SECOND FLOOR OF THE NEW QUEBEC STORE



# Fifteenth

# ANNUAL REPORT

Year ended January 31st, 1947

> ZELLER'S LIMITED

# ZELLER'S LIMITED



To the Shareholders:

A report on the operations of Zeller's Limited and its Subsidiary Companies, for the twelve months ending January 31st, 1947, is presented in the following pages. Your business, in general, made satisfactory progress, during the year under review, and as regards Sales and Net Earnings it established a record for the fifteen years of its history.

These results, in part, reflect the high level of consumer purchasing power, which was manifest throughout the year, as well as an improvement in the available supply of merchandise in some lines. It should be noted, however, that there was little relief in the shortage of that type of goods from which the Company normally derives a very considerable portion of its sales.

### Sales

Sales for the year under review reached a total of \$13,893,301. This is an increase of \$1,850,488 over the sales for the preceding year and is equivalent to a rise of 15.37%. Although the opening of a new store in April accounts for a portion of this increase, it was chiefly due to a general

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Year ended Jan. 31st	Stores Operating End of Year	Net Sales	Profits before Taxes	Dominion and Provincial Taxes	Net Profits after Taxes
1933	13	\$ 2,292,938	\$ 27,991*	\$ 1,397	\$ 29,388*
1934	14	2,427,072	389*	1,793	\$ 2,182*
1935	15	3,321,423	18,342	5,314	13,028
1936	18	4,157,461	100,343	19,620	80,723
1937	20	4,462,338	174,391	28,040	146,351
1938	22	5,063,910	274,040	43,276	230,764
1939	24	5,083,603	223,361	37,650	185,711
1940	27	6,180,192	313,439	60,150	253,289
1941	27	7,806,104	500,398	210,000	290,398
1942	27	9,621,971	762,735	380,368	382,367
1943	27	10,648,382	928,400	554,615 (A)	373,785
1944	27	10,271,400	866,528	503,762 (A)	362,766
1945	27	10,865,015	988,746	575,000 (A)	413,746
1946	27	12,042,813	1,074,043	613,000 (A)	461,043
1947	28	13,893,301	1,196,010	590,000	606,010

<sup>\*</sup> Deficit.

#### SUMMARY OF OPERATIONS

expansion in consumer demand, which has been reflected in the figures of every store, except in those few communities which have been most affected by the cessation of wartime activity.

## Earnings

The Gross Earnings before Federal Income and Excess Profits Taxes amounted to \$1,196,010 or an increase of \$121,967. The Net Earnings amounted to \$606,010 as compared with \$461,043 for the preceding year. The increase of \$144,967 is equivalent to 31.44%.

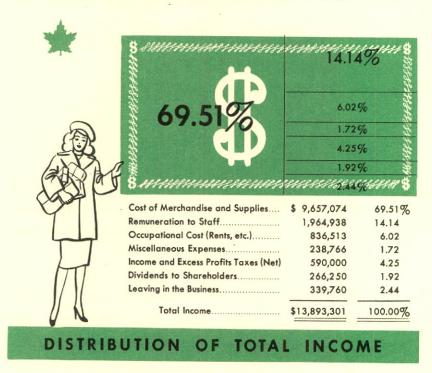
After the payment of \$110,000 in Dividends on the Company's Preferred Stock, the Net Earnings remaining were equivalent to \$3.97 per share on the Company's outstanding Common Stock. For the preceding year, the corresponding figure was \$2.81 per share. After a dividend payment of \$156,250

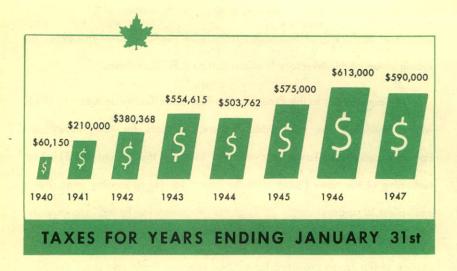
<sup>(</sup>A) Net Taxes, apart from the refundable portion.

on the Company's Common Stock, the balance of Net Earnings remaining was \$339,760. This latter amount represents that portion of the Net Earnings left in the business and is reflected in the Consolidated Statement of Earned Surplus.

### Taxes

Notwithstanding an increase of 11.36% in Gross Earnings, a somewhat smaller amount, namely \$590,000, was set aside to meet Income and Excess Profits Taxes for the year under review, than was provided for such purpose in the preceding year. Indeed, in the preceding year, the provision for Taxes amounted to 57% of Gross Earnings, whereas in the year under review this was reduced to 49.3%. This reduction is the result of an amendment to the Excess Profits Tax Act, which became effective January 1, 1946.





The Gross Earnings in the sum of \$590,000 aforementioned were equal to 4.25% of Sales for the year under review, or 30% of the total remuneration paid to the staff. They also comprised \$2.21 for every dollar paid to the Shareholders in Dividends.

#### Dividends

Regular quarterly Dividends, totalling \$110,000, were paid on both the 5% and 6% issues of the Company's Preferred Stock. In addition, four quarterly Dividends of 25¢, plus an extra of 25¢, were paid on each of the Company's 125,000 outstanding Common Shares. This made the distribution for the year \$1.25 per Common Share. The \$266,250 thus distributed in Dividends on its various Stock Issues, comprised 43.9% of the Company's Net Earnings.

### Financial Position

The Consolidated Balance Sheet reveals a healthy financial position. Current Assets in the amount of \$2,118,297 are slightly more than double Current Liabilities of \$992,497. Cash on Hand is approximately equal to total Current Liabilities.

The cost value of the Inventory, as shown in the amount of \$1,002,918, is equivalent to 7.22% of Sales, and reflects the rapid turnover achieved. The selling value of this Inventory is equivalent to 9.90% of Sales.

The amendment to the Excess Profits Tax Act, effective January 1, 1946, which eliminated the refundable feature, accounts for the "Refundable Portion Excess Profits Taxes," shown under Assets, in the amount of \$310,166, remaining at the same figure as in the report for the preceding year. This is equivalent to approximately 75% of the "Provision for Taxes," shown under "Liabilities", in the amount of \$405,032. This latter figure represents that portion of the Taxes provided for in "Statement of Profit and Loss," the payment of which did not fall due until after the conclusion of the year under review.

### Expansion

In the report for the preceding year, reference was made to plans for the opening of two new stores, one on St. Joseph Street in the "Lower Town" shopping district of Quebec City, and the other in Chatham, Ontario. Reference also was made to plans for the enlarging and remodelling of the Company's present store at Barrie, Ontario.

The new store in Quebec, which is the Company's second store in that City, was opened on April 10, 1946, and from its performance to date there is every indication that another profitable store has been added to the group.

It was anticipated that the new store at Chatham would open last Fall.

However, due principally to the inability to obtain the necessary building materials, these plans could not be carried out. The work at Barrie is also behind schedule. While better progress is now being made on both jobs, completion dates cannot as yet be accurately determined.

A very satisfactory lease has been concluded for a property in Cornwall Ontario, and it is expected that by the time this report is printed construction work will have been commenced and that the store will be opened late in the current year.

After the most careful consideration of all the relevant factors, your Directors have finally decided not to undertake the development of the properties which the Company had purchased on St. Catherine Street West, in the City of Montreal, and, accordingly, steps have now been taken to dispose of them.

STAFF	76.43%	Remuneration to Staff	\$1,964,938	76.43%
SHARE- HOLDERS	10.36%	Dividends paid to Share-holders  Leaving in the Business (Surplus)	266,250 339,760	10.36
KEPT IN THE BUSINESS	13.21%		\$2,570,948	100.00%

### Personnel

A concise summary of Major Personnel Plans now in effect is shown in tabular form on the following page. From this it can be seen that the Company's personnel policies are very broad in scope and of such a nature as to assist materially in the maintenance of the zeal, well-being and confidence of the Staff. Efforts are continuously made to ensure that improvements are instituted wherever possible.

#### MAJOR PERSONNEL PLANS AND BENEFITS

	PURPOSE	FEATURES
TRAINING COURSES	To provide Employees the opportunity to acquire the proficiency necessary to enable them to use their abilities to the fullest extent.	Initial training courses to acquaint Employees with the Company's history, policies and business prac- tices, followed by advanced training course specially designed to give them a thorough knowl edge of their work, and to fit them for promotion
PROGRESS REVIEW	To afford Employees the opportunity to have their abilities and merits individu- ually recognized by an unbiased appraisal.	All Store Employees are granted the privilege o discussing their individual progress with Managa ment in a confidential interview. Final grading form the basis for promotion and wage increases
ANNUAL VACATIONS	To provide a vacation with pay for all Employees with six months or more of service.	A Summer Vacation of three days for each si months of service: after three years of service of Winter Vacation of one day for each year. It maximum of two weeks' vacation in each season
PROFIT SHARING	To enable Employees to participate with the Shareholders in the success of the Company.	All Employees with three months or more continuous service, apart from executives and others holding special wage agreements, share in a Fund base on a percentage of profits. Approximately one half of the Fund is determined by the Operating Profits of the particular store in which they work and the balance by the Net Profits of the Company, calculated before making provision for Federal Taxes.
CHRISTMAS BONUS	To recognize length of service by an award of a special Cash Bonus.	All Employees, except senior executives, receive a Cash Bonus based solely on length of service supplementing the Profit Sharing Plan.
GROUP PENSION	To provide financial security in the form of a monthly income for Male Employees on retirement.	All Male Employees over twenty-five years of ag with one year of service, are eligible to partic pate. The Company contributes approximatel one-half of the cost.
GROUP LIFE INSURANCE	To make available to all Employees Life Insurance Policies under a low cost Group Plan.	Female Employees receive a \$500 Policy free of charge after three years' service. The Compan pays approximately one-half of the cost of othe policies which are obtainable, after prescribe periods of continuous service, in amounts determined by salary and position classifications.
GROUP HOSPITAL INSURANCE	To make available protection against the expenses of surgery and hospitalization.	All Employees having three months' service ar eligible to participate. The Company contribute approximately one-half of the cost of the premiums.
SICK BENEFITS	To provide Employees some measure of security in the event of absence due to illness.	The Company bears the cost of three visits made by a Nurse during each case of illness; salary compensation is provided to all Employees with six months or more service in accordance with a specific schedule.

One recent improvement was effected by the revision of the Group Pension Plan in order to give due credit for the services rendered, prior to the introduction of the Plan in August 1941, by those employees now participating in it. To accomplish this objective, an additional premium of \$102,310 has been paid by the Company, chargeable against operations over a ten-year period. Policy-holders of comparatively mature years with lengthy service records have not had, previous to this revision, the opportunity to build a substantial pension as at retirement.

A total of \$138,658 was distributed for the year under review to those Employees participating in the Company's Profit Sharing and Christmas Bonus Plans. This is equivalent to 52% of the Dividends paid to Shareholders for the same period. The amounts thus distributed are entirely exclusive of commissions paid to Executives and others who receive a percentage of profits in accordance with individual written agreements.

The store employees have expressed much satisfaction with the respective Better Relations Associations, which they have established. These Associations are separate organizations of non-executive employees in each store formed for the advancement of their own interests. They elect annually from among their number a Committee to which they may submit ideas or complaints which they do not see fit to take up personally with Management. The Committees convene periodically for discussion of the problems and suggestions submitted, after which they meet with Management to consider what mutually satisfactory action should be taken. In all its relations with these Associations, the Management endeavours to cooperate fully.

Deeply appreciative of its obligations to those who served in the Armed Forces, the Company is striving in every possible way to assist them in the matter of rehabilitation. To date 54 veterans, former employees, have returned to the Company, and an additional 13 veterans have joined our organization for the first time.

Conclusion

In common with all Canadian business, the Company has found that its Post-War Plans have been seriously hampered by the generally unsettled

conditions resulting from the reconversion to a peacetime economy.

That the Company has, nevertheless, had a year of satisfactory progress

has been due in no small degree to the efficiency of its Staff, for whose

diligence and loyalty the Management is pleased to express its sincere

appreciation.

It is also a satisfaction once again to recognize the co-operation of the

Company's Suppliers who, notwithstanding present-day difficulties, have

contributed so substantially to the results it achieved during the past year.

At the moment, conditions do not justify an attempt to hazard a forecast

for the current fiscal year. However, the stability of the business enjoyed by

the Company's twenty-eight stores, the additions and improvements which

have been planned for some of them, the possibility of increasing the number

of stores in operation to thirty within the year, and the widespread and con-

tinuing demand for consumer goods, all make it reasonable to feel encouraged

about the probabilities of still further progress.

On behalf of the Board.

WALTER P. ZELLER

Chairman

# \* ZELLER'S LIMITED \*

#### AND SUBSIDIARY COMPANIES

#### CONSOLIDATED STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31st JANUARY, 1947

SALES		\$13,893,301.44
DEDUCT:		
Cost of Goods Sold, Operating, Selling and Administrative Expenses, exclusive of items shown hereunder Salaries of Executive Officers Legal Fees Directors' Fees	\$12,407,279.37 54,608.46 5,867.00 980.00	12,468,734.83
DEDUCT:		\$ 1,424,566.61
Interest on Mortgages	\$ 12,874.06	
Depreciation—Buildings, Fixtures and Equipment, and Improvements to Leasehold Premises	215,682.51	228,556.57
		\$ 1,196,010.04
DEDUCT:		4 1,170,010.04
Provision for Income and Excess Profits Taxes		590,000.00
Consolidated Net Profit for the Year—		
Transferred to Consolidated Earned Surplus		\$ 606,010.04
CONSOLIDATED STATEMENT OF FOR THE YEAR ENDED 31s		

	\$	1,772,624.50
\$ 606,010.04 44,297.50 9,931.33		660,238.87
	\$	2,432,863.37
\$ 60,000.00 50,000.00 156,250.00		266,250.00
	\$	2,166,613.37
	\$ 60,000.00 50,000.00	\$ 606,010.04 44,297.50 9,931.33 \$ \$ 60,000.00 50,000.00 156,250.00

# LIMITED

#### Y COMPANIES

r AS AT 31st JANUARY, 1947

#### LIABILITIES

#### CURRENT:

Accounts Payable Miscellaneous Accrued Taxes Reserve for Income and Excess Profits Taxes \$ 573,124.67 14,340.11 405,032.30

992,497,08

#### CAPITAL AND SURPLUS:

#### Authorized:

40,000 Six Per Cent Redeemable Preferred Shares of a Par Value of \$25.00 each \$1,000,000.00 80.000 Five Per Cent Redeemable Preferred Shares of a Par Value of \$25.00 each 2,000,000.00 150,000 Common Shares without Nominal or Par Value

#### Issued and Fully Paid:

40,000 Six Per Cent Preferred Shares \$1,000,000.00 40.000 Five Per Cent Preferred Shares 1,000,000.00 125,000 Common Shares

625,000.00 \$2,625,000.00

# PREFERRED STOCK PURCHASE RESERVE

50,000.00 2,166,613.37

4,841,613.37

\$5,834,110.45

# CONSOLIDATED EARNED SURPLUS

### HE SHAREHOLDERS

d and its Subsidiary Companies as at 31st January, 1947, and the year ended that date, have reviewed the accounting procetions, and have examined or tested the accounting records of the thods and to the extent we deemed appropriate. Our examinirds applicable in the circumstances and included all procedures

red, and we report that, in our opinion, the above Consolidated s and Earned Surplus fairly present a true and correct view of results of the operations for the year ended that date, in conaccording to the best of our information and the explanations

# ZELLER'S

#### AND SUBSIDIAR

#### CONSOLIDATED BALANCE SHEET

#### ASSETS

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	\$ 984,413.36	
count, weight or f the Management, Market)	1,002,918.51	
d Deposits Value	21,016.69 81,348.76 28,600.00	\$2,118,297.32
UND		50,000.00
PROFITS TAX		310,166.34
PECIAL PAY-		92,079.00
\$2,225,859.60	\$2,102,075.94	
\$3,013,274.36 1,851,782.51	1,161,491.85	3,263,567.79
	the Management, Market) d Deposits Value UND PROFITS TAX PECIAL PAY- \$2,225,859.60 123,783.66	1,002,918.51  count, weight or if the Management, Market)  d Deposits  Value  21,016.69 81,348.76 28,600.00  UND  PROFITS TAX PECIAL PAY-  \$2,225,859.60 123,783.66 \$2,102,075.94

Approved on behalf of the Board:

WALTER P. ZELLER ROBERT T. HARTT

\$5,834,110.45

#### AUDITORS' REPORT TO

We have examined the Consolidated Balance Sheet of Zeller's Limite the Consolidated Statements of Profit and Loss and Earned Surplus for dures of the Companies without making a detailed audit of the transact Companies and other evidence supporting the above Statements by me ation was made in accordance with generally accepted auditing stands which we considered necessary in view of the system of internal control

We have obtained all the information and explanations we have requibalance. Sheet and related Consolidated Statements of Profit and Los the state of the Companies' affairs as at 31st January, 1947, and the formity with generally accepted accounting principles and practices, given to us, and as shown by the books of the Companies.



#### BOARD OF DIRECTORS

Walter P. Zeller, Chairman

Russell D. Bell Hon. Wilfr

Hon. Wilfrid Gagnon, C.B.E.

Robert T. Hartt M. A. MacPherson, K.C.

Allan A. Magee, C.B.E., K.C. John W. McColl

#### **OFFICERS**

Walter P. Zeller - - - President
Robert T. Hartt - - Vice-President
T. E. McDermott - - - Treasurer
E. G. Collard - - - Secretary

#### TRANSFER AGENTS

Barclays Trust Company of Canada 214 St. James Street West, Montreal

The Royal Trust Company
66 King Street West, Toronto

#### REGISTRARS

Chartered Trust and Executor Company 132 St. James Street West, Montreal

The Royal Trust Company
66 King Street West, Toronto





BASEMENT OF THE NEW QUEBEC STORE





# ZELLER'S LIMITED

# Retailers to Thrifty Canadians

#### operating 28 Stores in 26 Cities

Barrie, Ont.

New Glasgow, N.S.

Belleville, Ont.

North Bay, Ont.

Brantford, Ont.

Oshawa, Ont.

Edmonton, Alta.

Ottawa, Ont.

Fort William, Ont.

Peterborough, Ont.

Fredericton, N.B.

Port Arthur, Ont.

Guelph, Ont.

Quebec, P.Q. (2 Stores)

Halifax, N.S.

St. Catharines, Ont.

Hamilton, Ont. (2 Stores)

Saint John, N.B.

Kitchener, Ont.

Sarnia, Ont.

Lindsay, Ont.

Sherbrooke, P.Q.

London, Ont.

Three Rivers, P.Q.

Moncton, N.B.

Winnipeg, Man.

Head Office
1253 McGill College Avenue
Montreal